



**Press Release: The College of Idaho Unveils Leadership Succession Plan**  
**Release Date: March 17, 2025**

**The College of Idaho Announces Leadership Succession Plan**

The College of Idaho Board of Trustees has announced a leadership succession plan effective June 1, 2025. President Doug Brigham will spearhead growth as Chief Executive Officer (CEO), while Executive Vice President and Provost David Douglass will take the helm as President.

“We are fortunate to have a dedicated and talented leadership team whose primary focus is providing a best-in-class education for our students,” said Jennifer Sampson, Board Chair. “Doug’s vision and David’s expertise will propel the College’s innovative new ‘Do More in Four’ program, which allows students an opportunity to graduate in four years with both a bachelor’s and master’s degree.”

“There is tremendous momentum at The College of Idaho right now,” shared Brigham. “We are having great success in fundraising, and we continue to be the premier academic institution in Idaho. Our students will have even more opportunities with our ‘Do More in Four’ curriculum, and with David’s leadership, the College is in a position to continue to drive even more innovation and academic excellence.”

“I am honored by the trust that the Board and President Brigham have placed in me,” said Douglass, “and I look forward to being a part of the continued growth of this great College.”

**About The College of Idaho:**

The College of Idaho has a 134-year-old legacy of excellence. Known for its outstanding academic programs, winning athletics tradition, and distinguished alumni, the College has produced eight Rhodes Scholars, three governors, and countless business leaders and innovators. Its distinctive curriculum challenges students to attain competency across the humanities, fine arts, natural sciences, social sciences, and professional fields, empowering them to lead rich and productive lives after college. The close-knit, residential campus is located in Caldwell, where its proximity to both Boise and to the world-class outdoor activities of southwest Idaho’s mountains and rivers offers unique opportunities for learning beyond the classroom. For more information, visit [www.collegeofidaho.edu](http://www.collegeofidaho.edu).



**About Doug Brigham and David Douglass:**

Brigham is a 1987 graduate of The College of Idaho who went on to earn an MBA from Boise State University. He had a successful 20-year career in financial and operational leadership with Washington Group International (formerly Morrison Knudsen Corporation), serving as Corporate Treasurer and Corporate Controller, before finishing his career as Senior Vice President for Operations & Maintenance. In 2008, he joined TitleOne Corporation as one of the company's employee owners. During Brigham's tenure, TitleOne became one of the premier regional title & escrow agents in the western United States. Brigham maintained close contact throughout this period with The College of Idaho, teaching finance courses, serving on the Board of Trustees, and leading the Board as Chair from 2015 through 2017.

David Douglass, PhD, serves as Executive Vice President and Provost at the College of Idaho. His previous administrative positions include Vice President of Academic Affairs, Dean of the Faculty, and Dean of Student Affairs, and his managerial portfolio has ranged from Information Technology to Varsity Athletics. Prior to his work as an administrator, Douglass served on the faculty at Willamette University, where he was named Professor of the Year on three separate occasions. He has published monographs on a variety of topics related to persuasion, pedagogy, and language theory, and he served as Editor-in-Chief of the Journal of the Northwest Communication Association.

**Press Inquiries:** [Communications@collegeofidaho.edu](mailto:Communications@collegeofidaho.edu)