



Posted: 06/27/2025

Salary commensurate with experience

Status: Exempt, Full-time

Location: Onsite

[The College of Idaho](#), a private liberal arts college founded in 1891 and located in [Caldwell](#), Idaho, invites applications and recommendations for its next **Academic Vice President and Dean of Undergraduate Studies**. The College seeks an experienced and accomplished academic leader who is an action-oriented visionary, with strong leadership, interpersonal, and communication skills.

The College of Idaho offers a dynamic and rigorous academic experience, blending a rich liberal arts tradition with innovative, hands-on learning opportunities. With a diverse range of undergraduate programs and a commitment to personalized education, the College encourages students to explore their passions, engage in critical thinking, and develop skills for lifelong success. Our faculty, known for their dedication to teaching and mentorship, provide individualized attention and foster an environment of academic excellence.

The College will launch its new [undergraduate curriculum](#) through which our students Do MORE In Four beginning in fall 2025. This exciting, innovative curriculum offers students the time to engage more deeply in their studies and extracurricular activities, along with the opportunity to earn a graduate degree concurrent with their undergraduate studies.

The College offers 30 major [programs](#). With a 10:1 student/faculty ratio, students enjoy an average class size of 18 students taught by dedicated professionals. With majors and minors framed within four key career [sectors](#), graduates leave our college campus ready to make their mark in the professional world.

The successful candidate will hold an earned terminal degree, have experience as a college professor, and be tenurable with a progressive record of teaching, scholarship, and service. The candidate will also possess significant higher education administrative experience and a demonstrate commitment to the Liberal Arts.

Candidates must be authorized to work in the United States as of the expected hire date and throughout the date of their employment without sponsorship from The College of Idaho. A current valid driver's license is also required and candidates must be vehicle insurable.

The College offers competitive benefits, including tuition waiver for dependents, health insurance, a retirement plan with employer match, generous paid time off, free access to on-campus fitness centers, and free admission to campus events. Spouses, domestic partners, and dependents are eligible for benefits coverage.

Applications should consist of a detailed letter of interest and a current curriculum vitae or resume. Applications, nominations, and expressions of interest can be submitted electronically, and in confidence, to hr@collegeofidaho.edu. Applications received by July 28, 2025 will be assured full consideration.

With over 134 years of history, The College of Idaho is a regional and national leader in higher education. The College of Idaho is an [mission-driven community](#) of exceptional learning that challenges the ambitious and forges pathways to success and purpose.

The College of Idaho is proud to be an equal-opportunity employer. We are dedicated to attracting, retaining, and optimizing performance and academic excellence through an inclusive workforce. The College does not discriminate on the basis of sex, race, color, age, religion, disability, national and ethnic origin, veteran status, sexual orientation, gender identity, or any other basis protected by law.



COLLEGE *of* IDAHO

Leadership Profile

*Academic Vice President and Dean
of Undergraduate Studies Search*

[The College of Idaho](#) invites nominations and applications for its next Academic Vice President and Dean of Undergraduate Studies. As a member of the leadership team, the Academic VP/Dean will report directly to the President. The College desires an experienced and accomplished academic leader who is an action-oriented visionary, with strong leadership, interpersonal, and communication skills.

THE COLLEGE



The College of Idaho is a private, residential liberal arts college located in Caldwell, Idaho. Founded in 1891, The College of Idaho is the state's first private liberal arts college. We are a close-knit family of over 1,100 scholars, athletes, artists, and critical thinkers who aim to push ourselves—and each other—to new heights. We are an inclusive community of exceptional learning that challenges the ambitious and forges pathways to success and purpose. The College's mission includes a commitment to creating an innovative, individualized curriculum in the liberal arts and in professional studies, to building community, and to exercising stewardship.

With the support of the Wood River Presbytery, the College was founded in 1891 by Dr. Rev. William Judson Boone, who served as its first president for 45 years. In 1893, it was incorporated under the laws of the State of Idaho and placed under the leadership of a Board of Trustees. The College changed its name in 1991 to Albertson College of Idaho in honor of alumni and long-time donors Kathryn and Joe Albertson—of Albertson's Inc., one of the country's largest supermarket chains. The College reverted back to its original name in 2007, in agreement with the Albertson Foundation. The College has been accredited by the Northwest Commission on Colleges and Universities since 1922.

OUR NEW CURRICULUM

The College of Idaho offers a dynamic and rigorous academic experience, blending a rich liberal arts tradition with innovative, hands-on learning opportunities. With a diverse range of undergraduate programs and a commitment to personalized education, students are encouraged to explore their passions, engage in critical thinking, and develop skills for lifelong success. Our faculty, known for their dedication to teaching and mentorship, provide individualized attention and foster an environment of academic excellence. At The College of Idaho, every student's intellectual journey is unique, supported by resources that empower them to achieve their fullest potential. We lean in to the "YoteFam" – our close-knit family – we empower each other, show up for each other and amplify each other's endeavors.



We are an incredibly diverse and welcoming place, with people from many states and countries, students studying an endless array of subjects both inside and outside the classroom and a new [undergraduate curriculum](#) through which our students Do MORE In Four. Starting in Fall 2025, this exciting, innovative curriculum offers students the time to engage more deeply in their studies and extracurricular activities.

4 DAYS A WEEK CLASSES PER TERM YEARS TO A BACHELOR'S AND MASTER'S* DO MORE IN FOUR

4 Days

No class on Friday! A 4-day week provides students with more time for internships, extracurriculars, and personal development.



4 Classes

With 4-credit classes, students take 4 classes per term rather than five, allowing for deeper engagement and mastery of subjects within 4 key sectors of our global economy.



4+2

Our students take advantage of the opportunity to earn 2 degrees in 4 years, saving time and money.

The College offers 30 major [programs](#). With a 10:1 student-to-faculty ratio, students enjoy an average class size of 18 students taught by dedicated professors. With majors and minors framed within four key sectors of our global economy, graduates of The College of Idaho leave our college campus ready to make their mark in the professional world.

Majors in the Health & Scientific Research Sector

Majors:

- Applied Chemistry*
- Chemical & Biochemical Sciences
- Biology*
- Biochemistry*
- Biomedical Science
- Chemistry*
- Environmental Studies
- Exercise Science*
- Psychological Science*
- Psychology

Minors:

- Biology
- Chemistry
- Environmental Humanities
- Geography
- Geosciences
- Health Promotion
- Human Performance
- Sustainability
- Water

Majors in the Business & Technology Sector

Majors:

- Accounting*
- Business Administration
- Computer Science-Mathematics*
- Finance*
- Mathematics
- Physics-Mathematics*
- Pre-Engineering
- Spanish Language & Business

Minors:

- Business
- Computer Science
- Data Science
- Mathematics
- Physics

Majors in the Law, Policy & The Public Sector

Majors:

- Anthropology & Sociology
- Criminology
- Education (Elementary & Secondary)
- History
- International Affairs
- Philosophy
- Political Economy
- Spanish

Minors:

- Anthropology & Sociology
- Criminology
- History
- International Affairs
- Judaic Studies
- Leadership
- Philosophy & Religious Studies
- Political Economy
- Spanish

Majors in the Creative Sector

Majors:

- Art
- Communication
- Digital Marketing
- Literature & Creative Writing
- Music
- Theater

Minors:

- Communication
- Literature & Creative Writing
- Journalism
- Music
- Theater
- Art

HIGH IMPACT LEARNING

One of the benefits of a liberal arts education at The College of Idaho is the opportunity to participate in [high impact](#) learning experiences through [collaborative research](#), [internships](#), [community-engaged learning](#), and [study abroad/study away](#).

100%

Of College of Idaho students participate in high impact practices – whether through applied learning courses, collaborative research, community-engaged learning, study-away/study abroad or internships.

Students work directly with faculty members on research projects developing critical thinking, analytical, and communication skills by not only engaging in research, but also showcasing it in our annual Student Research Conference and at academic conferences across the globe. Internships allow them to combine what they have learned in the classroom with real-world experiences. Through community-engaged learning, students respond to the needs of our communities, make a difference in civic life, and enter into mutually beneficial partnerships with community organizations. Finally, study away encourages students to step out of their comfort zone, engage in global conversations and expand their intercultural understanding.

DISTINCTIONS

“Exceptional” just scratches the surface. From lectures to labs, and concert halls to the outdoors, we are a community built upon exhilarating discussions, exchanging ideas and forging cutting-edge discoveries, all while we lift each other up to bigger things.

A FEW ACCOLADES

8

 Rhodes Scholars,

18 Truman, Fulbright, and Goldwater Scholars, 3 Governors, and 1 Pulitzer Prize winner among our illustrious alumni.

4

Carnegie Foundation Idaho Professors of the Year awards.

97%

Of College of Idaho students are “very satisfied” with their educational experience.

A BRIGHT FUTURE FOR GRADUATES

100%

Of College of Idaho students who applied to law school have been accepted since 2014.

85%

Medical school acceptance rate for College of Idaho graduates, one of the highest placement rates in the northwest.

#1

Idaho's Top College/University for Job Placement.

A Few More Accolades by U.S. News & World Report reflect The College of Idaho's mission to provide transformative educational opportunities that shape a student's future and the communities they serve.

#4

Regional College in the West, exemplifying our commitment to academic excellence and student success.

#7

Best Value Regional College, recognizing that we offer a high-quality education that is both accessible and affordable; thereby ensuring our students can pursue their academic goals without financial burdens.

#15

In Social Mobility; highlighting our dedication to empowering students from diverse backgrounds, fostering an inclusive environment where everyone can thrive.

FACILITIES AND RESOURCES

Our beautiful campus is situated on 50 acres and sits adjacent to the historic district of Caldwell. Facilities include 16 academic, athletic, student life and administrative buildings; 7 residence halls offering a mix of single, double, triple, quad, and suite-style housing; an apartment complex located on campus offering a more independent student living experience; and a small number of College-owned student houses adjacent to campus.

Our newest building, the Cruzen-Murray Library, was completed in early 2018 and was the gift from the estate of the late Deborah Cruzen-Murray and her husband, Glenn Richard Murray, Jr. The library offers state-of-the-art study areas, classrooms, presentation space and collaboration space. Recent campus improvements include renovation of several historic residence halls, the addition of a new suite-style residential housing space, and improvements to the College's science building.

STUDENT ACTIVITIES AND CLUBS

50+

Student Groups on campus, including club and intramural sports, performing arts programs, Greek life, student government, media and academically affiliated programs.

53%

Of students participate in athletics, including one of the College's 19 Varsity teams.

65

Countries and 23 U.S. states represented among the College's student body.

The College has more than 50 [student clubs and organizations](#), including an active student government (Associated Students of The College of Idaho), a student newspaper, and intramural sports programs. The College also has one fraternity and two sororities.

The College provides outstanding performing arts events through its music and theatre programs, which present numerous concerts, plays, and other performances throughout the academic year. These performances feature not only College of Idaho students but also faculty.

Students can attend exhibitions at the Rosenthal Gallery of Art, which hosts exhibitions throughout the academic year, including shows by notable regional artists, College faculty and staff, and graduating art majors.

The College of Idaho has long been known for its excellence in the sciences. [The Orma J. Smith Museum of Natural History](#) is home to extensive insect, aquatic invertebrate, mollusk, and archaeological collections, which are used by students and national and international experts for a variety of research projects. The Museum also holds the Evans Gem and Mineral Collection. With more than 45,000 specimens, the Harold Tucker Herbarium is used extensively by students and botanists throughout the country, and the [Whittenberger Planetarium](#) presents a variety of public astronomy shows throughout the year.

The College of Idaho Outdoor Program offers exceptional outdoor recreational and educational activity opportunities for students. Guided activities include camping, fly fishing, kayaking and rafting, and rock climbing.

ATHLETICS

The College of Idaho is a member of the National Association of Intercollegiate Athletics (NAIA). It primarily competes in the Cascade Collegiate Conference, although it is also a member of the Frontier Conference for Football and the Pacific Northwest Collegiate Lacrosse League

The College of Idaho is home to 19 varsity [athletic](#) teams competing at the NAIA level. Our student-athletes are winners, not just in sports, but in life.

More than half of students at The College of Idaho compete for one of our varsity teams. Our student-athletes have captured 17 individual national titles in women's track and field, women's cross country, and men's swimming, along with team national championships in men's and women's cross country, men's basketball, and baseball. Since 2011 alone, the College has brought home 24 NAIA national titles and has seen multiple student-athletes go on to play professionally in leagues around the world, including Major League Baseball.

In addition to winning on the field, our student-athletes dominate in the classroom. Each year, the College is among the national leaders in Academic All-Americans and NAIA Scholar-Athletes.

LOCATION

The College of Idaho is situated in [Caldwell](#), a city of approximately 73,000 that was recently ranked 51st in the [national top 100 for population growth](#). Caldwell, a city in and the county seat of Canyon County, is located in Idaho's vibrant Snake River [wine country](#). The location provides members of the community easy access to world-class whitewater rafting, fishing, skiing, snowboarding, camping, and miles of trails for hiking, biking, and wildlife viewing. Lake Lowell and the [Deer Flat National Wildlife Refuge](#) are less than a 10-minute drive from campus.

The College is 30 minutes from the state capital of Boise, a metropolitan city featuring a rich cultural and political life, including numerous arts and entertainment organizations, shops, museums, restaurants, and sporting events. [Julia Davis Park](#) is at the cultural and historic heart of the city and is the home of [Zoo Boise](#) and many of the city's museums. The 580-acre campus of the [World Center for Birds of Prey](#), a breeding facility for endangered birds of prey, also sits atop a scenic hill overlooking the city.

The [Idaho Shakespeare Festival](#) is a treat each summer. The festival features classic and contemporary comedies and dramas, even musicals, in a completely outdoor amphitheater.

U.S. News & World Report named Boise No. 2 on their Best Places to Live in the U.S. in 2024-2025

For additional information about the area, visit <https://www.destinationcaldwell.com>, www.visitboise.com, www.visitidaho.org

THE LEADERSHIP AGENDA FOR THE ACADEMIC VICE PRESIDENT AND DEAN OF UNDERGRADUATE STUDIES

The Academic Vice President and Dean of Undergraduate Studies provides overall leadership and coordination for 18 academic departments and programs, and oversees the Associate Dean(s) of Undergraduate Studies, Director of the Museum, Director of the Planetarium, Director of Academic Awards and Grants, and an Executive Assistant. The successful candidate will work closely with the president and fellow senior staff to complete the College's Strategic Plan. In addition, the Academic VP/Dean is charged with the following duties:

College Curriculum and Functions

- Monitor curriculum and departmental activities
- Assess effectiveness of academic programs
- Assure delivery of college curriculum and recommend changes as needed
- Assure compliance with the Northwest Commission on Colleges and Universities accreditation standards
- Serve on the Board of Trustees' Academic and Student Affairs Committee and other relevant committees

Faculty

- Leverage resources on and off campus to support innovative teaching and active learning
- Recruit, evaluate, and make recommendations regarding faculty
- Encourage and support scholarly and creative development
- Facilitate collaborative faculty governance
- Advocate for faculty

Academic Affairs and Planning

- Participate in creating and executing the institution's strategic plan
- Manage, support, and engage staff direct reports
- Supervise and plan for all areas of the College linked to undergraduate academics
- Serve as a member of the senior leadership team
- Plan and manage academic budgets

REQUIRED QUALIFICATIONS

The successful candidate must have an earned terminal degree, have experience as a college professor, and be tenurable upon hire with a progressive record of teaching, scholarship, and service. In addition, the candidate must have significant higher education administrative experience and a demonstrated commitment to the liberal arts.

ADDITIONAL DESIRED LEADERSHIP ATTRIBUTES

Exhibit strong leadership and adaptability in guiding our undergraduate programs as we embark on a transformative year that is marked with significant transitions, including a new credit hour structure, a redesigned curriculum, and a restructured academic calendar.

Demonstrated commitment to student-centered, residential liberal arts education.

Commitment to supporting faculty by promoting excellence in teaching and scholarship.

Commitment to supporting staff by promoting professional development opportunities and interdepartmental cooperation.

Ability to balance the demands of the Academic Vice President and Dean of Undergraduate Studies with diplomacy and tact, serving as an advocate for both faculty and staff.

Experience in contributing to and implementing a Strategic Plan with an understanding of the financial and budgetary challenges facing residential liberal arts colleges in the twenty-first century.

Effective manager, supervisor, and communicator with an ability to exercise objectivity, fairness, and flexibility.

Willingness to collaborate with faculty, staff, and other constituents on academic and college matters.

Data-driven and results-oriented work style with a deep understanding of the broader institutional and academic goals and objectives.

Candidates must be authorized to work in the United States as of the expected hire date and throughout the dates of employment without sponsorship from The College of Idaho.

APPLICATION AND NOMINATION PROCESS

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