

Posted: 06/27/2025

Annual Salary: \$50,242.00 - \$55,824.00

Additional Salary Funded by CCU and Boise Presbytery

Status: Exempt, Full-time

The College of Idaho invites applications for the role of Director of Christian Community and Church Relations. The position is responsible for overseeing multi-denominational Christian programming that appeals to both conservative and progressive students. The role emphasizes fostering a resilient and compassionate Christian practice on campus. This includes coordinating events for students, mentoring emerging student leaders, and facilitating impactful experiences such as internships and retreats. Additionally, the Director collaborates with Admissions to draw in new students and builds partnerships with local churches and Christian organizations. Working within the Student Affairs team, this position supports student retention efforts, enhances residential life, and cultivates a positive and inclusive environment through collaboration with various departments across campus. This position is grant-funded, and its continuation will be subject to renewal.

The Director of Christian Community and Church Relations plays a key role in managing important initiatives such as paid student internships, retreats, and service opportunities. This position focuses on mentoring and empowering student leaders dedicated to fostering a positive campus culture. Additionally, the director must possess strong interpersonal skills to effectively engage with a diverse array of individuals, including those from various religious backgrounds, ensuring a professional and respectful environment.

The ideal candidates will hold a Master of Divinity or a related degree. They will demonstrate essential life skills, including the ability to build rapport with diverse student groups, effective listening, delegation, responsibility, service orientation, creativity, energy, and strong time management. Candidates should have leadership experience in a college environment or an equivalent setting. A genuine passion for Christian discipleship must be evident through their interpersonal relationships. Additionally, they should have a connection to a local Christian church and the ability to relate to and support students from various traditions, including Evangelical, Mainline, Catholic, and LDS backgrounds. Candidates must demonstrate the ability and willingness to work within intra-denominational, intra-faith, and secular contexts with creativity and sensitivity. Additionally, this position requires the ability to work flexible and non-traditional hours, including evenings and weekends.

Candidates must be authorized to work in the United States as of the expected hire date and throughout the date of their employment without sponsorship from The College of Idaho. A current, valid driver's license is also required, and candidates must be vehicle insurable.

The College offers competitive benefits including tuition waiver for dependents, health insurance, a retirement plan with employer match, generous paid time off, free access to on-campus fitness centers, and free admission to campus events. Spouses, domestic partners, and dependents are eligible for benefits coverage.

A complete application will include a current résumé, a cover letter addressing qualifications for the position, and the names and contact information of three (3) references: two (2) from management and one (1) professional, sent to hr@collegeofidaho.edu. Review of applications will begin immediately and continue until qualified candidates are selected. As we move through the application review process, additional information may be requested from qualified candidates.

With over 134 years of history, The College of Idaho is a regional and national leader in higher education. The College of Idaho is an <u>inclusive community</u> of exceptional learning that challenges the ambitious and forges pathways to success and purpose.

The College of Idaho is proud to be an equal-opportunity employer. We are dedicated to attracting, retaining, and optimizing performance and academic excellence through an inclusive workforce. The College does not discriminate on the basis of sex, race, color, age, religion, disability, national and ethnic origin, veteran status, sexual orientation, gender identity, or any other basis protected by law.