



Posted: 08/01/2025
Annual Salary: \$25,000.00
Status: Exempt, fulltime

[The College of Idaho](#) is seeking applications for an **Assistant Coach** for our women's softball program with a focus on pitching and infield coaching. As a member of the [athletics](#) division, this position supports the objectives of the head coach in providing administrative and coaching oversight of our NAIA Division I women's softball program.

The Assistant Coach assists in the coordination and team operations of the sports program, provides skill and tactical instruction to student-athletes during training and competition, assists in the preparation of the team for opponents, organizes and manages team practices, as well as identifies talent and assists in recruitment efforts.

The successful candidate will have a Bachelor's degree preferably in physical education, recreation, sports management or related field, prior competitive softball or baseball experience required; collegiate softball or baseball coaching experience preferred. Must have knowledge of, or the ability to learn, athletic field groundskeeping and maintenance (line marking, watering, dragging, dressing, and reconditioning and grooming.)

Candidates must be authorized to work in the United States as of the expected hire date and throughout the date of their employment without sponsorship from The College of Idaho. A current valid driver's license is also required and the candidate must be vehicle insurable.

The College offers competitive benefits including tuition waiver for dependents, comprehensive health insurance, a retirement plan with employer match, generous paid time off, free access to on-campus fitness centers, and free admission to campus events. Spouses, domestic partners, and dependents are eligible for benefits coverage.

A complete application will include a current résumé, cover letter addressing qualifications for the position, and a description of the skills and experience. Please also include the names and contact information of three (3) references, two (2) management and one (1) professional to hr@collegeofidaho.edu. *Application review will begin immediately.* Applications will be accepted until suitable candidates are selected.

With over 134 years of history, The College of Idaho is a regional and national leader in higher education. The College of Idaho is an [inclusive community](#) of exceptional learning that challenges the ambitious and forges pathways to success and purpose.

The College of Idaho is proud to be an equal-opportunity employer. We are committed to attracting, retaining, and maximizing academic excellence through a diverse and inclusive workforce.