



[The College of Idaho](#) invites applications for a full-time, tenure-track Assistant Professor in the Department of Health and Human Performance to begin August 2026. We seek candidates who share the College's commitment to creating an inclusive academic community through their teaching, mentoring, scholarly activity, and service.

Faculty in the department instruct across the Exercise Science major as well as the Health Promotion and Human Performance minors. Possible teaching assignments include Exercise Physiology and Advanced Exercise Physiology, Human Anatomy and Physiology, Health Fitness and Exercise Prescription, Human Health and Wellness, and Applied Nutrition. Actual assignments will be determined based on the candidate's experience and departmental needs. The College follows a 3-1-3 teaching model, with three courses in the fall, one during the January intersession (focused on innovative and experiential teaching), and three in the spring, with some variation to account for laboratory components.

Excellent teaching and student mentorship are the highest priorities of the College. A successful candidate will be an active scholar capable of developing a research program that involves mentoring undergraduate students. This person should also approach academia with a growth mindset and a commitment to collaboration.

Qualifications

Candidates must possess a terminal degree in Exercise Science or a closely related field, along with evidence of an active research agenda and scholarship. ABD candidates will be considered. Professional degrees, such as a doctorate in Physical Therapy or Athletic Training, are welcome. Certifications such as NSCA-CSCS, ACSM Exercise Physiologist, personal training, or coaching experience are highly desirable but not required.

Candidates must be authorized to work in the United States as of the expected hire date and throughout the date of the contract without sponsorship from the College.

Application Instructions

Please submit application materials to HR@collegeofidaho.edu with the subject: **Human Performance Search**. Review of applications will begin on **October 20th** and continue until the position is filled. Additional information may be requested from qualified candidates as we move through the applicant review process.

Applications should include:

- A letter of interest,
- Curriculum Vitae,
- Teaching philosophy,
- Research statement highlighting undergraduate student involvement,
- Graduate transcripts (unofficial transcripts are accepted),
- Three letters of recommendation addressing teaching, scholarship, and mentoring potential.

The College

With over 134 years of history, The College of Idaho is a regional and national leader in higher education. The College of Idaho is a [mission-driven community](#) of exceptional learning that challenges the ambitious and forges pathways to success and purpose.

The College of Idaho is proud to be an equal opportunity employer. We are dedicated to attracting, retaining, and optimizing performance and academic excellence through an inclusive workforce. The College does not discriminate based on sex, race, color, age, religion, disability, national and ethnic origin, veteran status, sexual orientation, gender identity, or any other basis protected by law.

The College offers competitive benefits, including a tuition waiver for dependents, health insurance, a retirement plan with employer match, free access to on-campus fitness centers, and free admission to campus events. Spouses, domestic partners, and dependents are eligible for benefits coverage.

Community

The College of Idaho is located in Caldwell, a rural community with a vibrant downtown that is on the western edge of the Boise metropolitan area, providing opportunities for both small-town and city living. The diverse landscape of the area consists of river valleys, high desert, and mountains, which support a wide range of recreational activities. Boise and the surrounding area also provide opportunities to enjoy a rich and wide array of cultural experiences and artistic venues. More information can be found at <https://www.destinationcaldwell.com>, <https://visitboise.com>, and <https://visitidaho.org/>.