



[The College of Idaho](#) invites applications for a tenure-track Assistant Professor position in the Business & Accounting Department to start in Fall 2026. We seek candidates whose teaching, research, and service will contribute to our commitment to an equitable and inclusive learning and work environment.

The College currently offers undergraduate majors in accounting, business administration, digital marketing, and finance. We seek an accounting generalist with experience in teaching and research/scholarship who can fill *some* of the following teaching areas, listed in order of departmental need: Data Analytics, Accounting Information Systems, Advanced Accounting, Financial Accounting, and potentially other business or accounting areas. In your application letter, please identify the teaching areas that pertain to your education, experiences, and interests.

The normal annual teaching load is 3-1-3 distributed between fall and spring semesters and a 1-month January term. Additional duties include academic advising, scholarship, and service to the College and department. Professional development support for research, conference travel, and sabbatical leave are available. For information on the department's offerings and current faculty, visit the College [website](#). The Department's student-centered approach emphasizes the intersection of theory and practice and prepares graduates for productive careers.

Excellent teaching and mentoring of students are the highest priorities of the College. The successful candidate will be an active scholar and approach academia with a growth mindset and a commitment to collaboration. Industry experience is highly desirable. The Business & Accounting Department is actively involved with the community and engages with the alumni Business Advisory Council (BAC) to sponsor student networking events.

Qualifications

A terminal degree from an accredited institution of higher education with an emphasis in accounting, business, management, finance, economics, or a closely related field is required. At least four (4) months of college-level teaching experience is required.

Candidates must be authorized to work in the United States as of the expected hire date and throughout the date of the contract without sponsorship from the College.

Application instructions (search is considered open until filled)

Applications should include:

- A letter of interest
- Curriculum Vitae
- Teaching philosophy in the context of a liberal arts education,
- Graduate Transcripts (unofficial transcripts are accepted)

Additional information may be requested after initial review of applications. Applicants moving to initial interviews will be asked to provide contact information for three professional references.

Please submit application materials to HR@collegeofidaho.edu with subject: **Accounting Search**

First review of complete applications will begin November 14th, 2025.

The College

With over 134 years of history, The College of Idaho is a regional and national leader in higher education. The College of Idaho is a [mission-driven community](#) of exceptional learning that challenges the ambitious and forges pathways to success and purpose.

The College of Idaho is proud to be an equal-opportunity employer. We are dedicated to attracting, retaining, and optimizing performance and academic excellence through an inclusive workforce. The College does not discriminate on the basis of sex, race, color, age, religion, disability, national and ethnic origin, veteran status, sexual orientation, gender identity, or any other basis protected by law.

The College offers competitive benefits including tuition waiver for dependents, health insurance, a retirement plan with employer match, free access to on-campus fitness centers, and free admission to campus events. Spouses, domestic partners, and dependents are eligible for benefits coverage.

Community

The College of Idaho is located in Caldwell, a rural community with a vibrant downtown that is on the western edge of the Boise metropolitan area, providing opportunities for both small-town and city living. The diverse landscape of the area consists of river valleys, high desert, and mountains, which support a wide range of recreational activities. Boise and the surrounding area also provide opportunities to enjoy a rich and wide array of cultural experiences and artistic venues. More information can be found at <https://www.destinationcaldwell.com>, <https://visitboise.com>, and <https://visitidaho.org/>.