



[The College of Idaho](#) invites applications for a Lecturer in clinical and counseling psychology to start in August 2026. We seek candidates who share the College's commitment to creating an inclusive academic community through their teaching, mentoring, service, and scholarly activity.

The Lecturer is a long-term, non-tenure track position, renewable annually without limit, subject to review by faculty and college leadership. Successful applicants will be prepared to teach advanced courses in abnormal psychology/psychopathology and counseling psychology, to mentor students in an advanced internship thesis course, and to contribute to other courses required for the major, such as General Psychology. The annual teaching load is 7 courses distributed as 3 fall, 1 winter, 3 spring. The College supports an innovative Winter Term during which the psychology department offers exploratory and specialized courses in the faculty member's area of expertise. Actual course assignments will be determined based on the candidate's experience and departmental needs.

The successful candidate will also be an active practitioner-scholar interested in advising students on mental health careers, empirically based practice, and related research. Funds are available for faculty professional development, conference travel, and research supplies. The department supports an undergraduate subject pool and welcomes faculty who would like to develop community relationships.

Qualifications

A master's or doctorate in clinical or counseling psychology or a closely related field is required.

Candidates must be authorized to work in the United States as of the expected hire date and throughout the date of the contract without sponsorship from the College.

Application instructions

Review of applications will begin November 6, 2025 and continue until the position is filled. Applications should include

- Curriculum Vitae
- unofficial transcripts
- a comprehensive cover letter that must:
 - (1) describe the applicant's expertise and preparation for this position,
 - (2) summarize the applicant's teaching experience and teaching philosophy with full consideration of the College mission,
 - (3) identify professional practice experience and any related scholarly work that could inform their teaching and student advising as part of the psychology department [curriculum](#), and
 - (4) include names and contact information for three professional recommendations, two of which must be colleagues who have directly observed the applicant's teaching.

Please submit application materials to HR@collegeofidaho.edu with subject: **Psychology Lecturer**. Additional information may be requested after the initial review of applications.

The College

With over 134 years of history, The College of Idaho is a regional and national leader in higher education. The College of Idaho is a [mission-driven community](#) of exceptional learning that challenges the ambitious and forges pathways to success and purpose.

The College of Idaho is proud to be an equal-opportunity employer. We are dedicated to attracting, retaining, and optimizing performance and academic excellence through an inclusive workforce. The College does not discriminate on the basis of sex, race, color, age, religion, disability, national and ethnic origin, veteran status, sexual orientation, gender identity, or any other basis protected by law.

The College offers competitive benefits including tuition waiver for dependents, health insurance, retirement plan with employer match, free access to on-campus fitness centers, and free admission to campus events. Spouses, domestic partners, and dependents are eligible for benefits coverage.

Community

The College of Idaho is located in Caldwell, a rural community with a vibrant downtown that is on the western edge of the Boise metropolitan area, providing opportunities for both small-town and city living. The diverse landscape of the area consists of river valleys, high desert, and mountains, which support a wide range of recreational activities. Boise and the surrounding area also provide opportunities to enjoy a rich and wide array of cultural experiences and artistic venues. More information can be found at <https://www.destinationcaldwell.com>, <https://visitboise.com>, and <https://visitidaho.org/>.