



[The College of Idaho](#) invites applications for a full-time, tenure-track Assistant Professor in Music with a specialty in choral conducting to begin August 2026. We seek candidates who share the College's commitment to creating an inclusive academic community through their teaching, recruiting, mentoring, scholarly activity, and service.

Primary activities include directing the general College of Idaho Chorale and select Chamber Singers. Additional duties include teaching conducting and music education courses and may include teaching private voice lessons. The successful candidate will create performance programs that are both artistic and educational. The candidate will also be expected to engage in outreach and recruitment in local schools and the community.

Qualifications

A terminal degree (DMA, PhD, or EdD) in choral conducting or music education is required (ABD considered). Preference will be given to candidates with college- or secondary-level teaching and conducting experience. Additional preferences include experience as a vocal teacher and performer, piano skills, the ability to work collaboratively, and a passion for liberal-arts education

Candidates must be authorized to work in the United States as of the expected hire date and throughout the date of the contract without sponsorship from the College.

Application Instructions

Review of candidates will begin on **November 14, 2025**, and continue until the position is filled. Applications should include:

- A cover letter
- Curriculum vitae
- A teaching philosophy
- Transcripts (unofficial transcripts are accepted)
- Representative programs of conducted concerts
- At least three letters of recommendation
- Recordings of the candidate conducting a choral rehearsal and performance (YouTube links preferred)
- If available, recording(s) that feature the candidate performing as a soloist, or in a professional-level ensemble

Send materials to HR@collegeofidaho.edu with subject "Choir Director Search." Additional information may be requested of qualified candidates as we move through the applicant review process.

The College

With over 134 years of history, The College of Idaho is a regional and national leader in higher education. The College of Idaho is a [mission-driven community](#) of exceptional learning that challenges the ambitious and forges pathways to success and purpose.

The College of Idaho is proud to be an equal-opportunity employer. We are dedicated to attracting, retaining, and optimizing performance and academic excellence through an inclusive workforce. The College does not discriminate on the basis of sex, race, color, age, religion, disability, national and ethnic origin, veteran status, sexual orientation, gender identity, or any other basis protected by law.

The College offers competitive benefits including tuition waiver for dependents, health insurance, retirement plan with employer match, free access to on-campus fitness centers, and free admission to campus events. Spouses, domestic partners, and dependents are eligible for benefits coverage.

Community

The College of Idaho is located in Caldwell, a rural community with a vibrant downtown that is on the western edge of the Boise metropolitan area, providing opportunities for both small-town and city living. The diverse landscape of the area consists of river valleys, high desert, and mountains, which support a wide range of recreational activities. Boise and the surrounding area also provide opportunities to enjoy a rich and wide array of cultural experiences and artistic venues. More information can be found at <https://www.destinationcaldwell.com>, <https://visitboise.com>, and <https://visitidaho.org/>.