

We are currently seeking an **Assistant Football Coach**, to join our competitive NAIA athletics program. The qualified candidate will be responsible for assisting the Head Football Coach in recruiting, training, and developing the student athletes into a cohesive team with good academic standards, character and sportsmanship. Assist with fundraising as necessary.

Essential Functions

Assist in the coordination and supervision of the sport program including:

- Provide skill and tactical instruction to student-athletes during training and competition
 - Coach, lead, and teach both on the field and off the field
 - Oversee the weight training, practices for a large numbers of student-athletes
- Assist with preparing team for opponents (scouting reports, film breakdown, strategies and game plans, etc.)
- Assist with the organization and management of team practices
- Initiate contact and respond to prospective student-athletes (e.g., phone calls, in person contact, email, and other forms of correspondence)
- Evaluate and assess prospective student-athletes athletic and academic abilities
- Establish and maintain a good relationship with student-athletes, their families and their coaches
- Assist with the equipment purchasing and maintenance
- Assist with travel arrangements and supervision of students during team travel
- Must be adaptable in terms of schedules regarding classes, facilities, and practice times
- Participate in public relations and community outreach activities.

Other Functions: Head coach may assign other functions which may include participation in fundraising activities, supervision and coordination of strength and conditioning program, camp/clinic instruction.

Additional duties as assigned.

Knowledge, Skills, and Abilities

- Possess a strong knowledge of the sport
- Effective verbal and written communication skills
- Computer and video technology skills
- Understanding and adherence to institutional, conference, and NAIA rules and policies
- Knowledge and commitment to the role of intercollegiate athletics in an academically-oriented liberal arts institution.
- Ability to travel, work evenings and weekends as required
- Knowledge of Microsoft Office suite
- Must be self-motivated, willing to work independently
- Detail oriented while adhering to guidelines, performance standards and policies
- Must possess a strong work ethic and unquestioned personal integrity

Qualifications

- Two years prior football coaching experience, preferably at the collegiate level.
- Bachelor's degree required.
- Must complete NAIA Coaches Course.
- Must possess a current valid driver's license, be vehicle insurable with a good driving record in accordance with The College of Idaho's vehicle policy.

Candidates must be authorized to work in the United States as of the expected hire date and throughout the date of the contract without sponsorship from The College of Idaho.

To apply please submit a cover letter addressing qualifications for the position, a resume, and the names and contact information of three references, two management and one professional, to <u>hr@collegeofidaho.edu</u>. Application review will begin immediately. Applications will be accepted until suitable candidates are selected. To learn more about The College of Idaho, please visit <u>www.collegeofidaho.edu</u>.

The College of Idaho is proud to be an equal opportunity employer. We are committed to attracting, retaining, and maximizing the performance of a diverse and inclusive workforce.