

Posting: 08/05/2020

Status: Full-time 12-month position



We are currently seeking an **Assistant Coach, Men's Basketball** to join our competitive NAIA athletics program. The qualified candidate will be responsible for assisting the Head Men's Basketball Coach in supporting the objectives of the head coach in providing administrative and coaching oversight of the program.

### **Essential Functions Coaching/Instruction**

Assist in the coordination and supervision of the sport program including:

- Provide skill and tactical instruction to student-athletes during training and competition (assume head coaching responsibilities in the absence of head coach)
- Assist with preparing team for opponents (scouting reports, film breakdown, etc.)
- Assist with the organization and management of team practices
- Initiate contact and respond to prospective student-athletes (e.g., phone calls, in person contact, email, and other forms of correspondence)
- Evaluate and assess prospective student-athletes athletic and academic abilities
- Assist with the equipment purchasing and maintenance
- Assist with travel arrangements and supervision of students during team travel

Generate lead lists of potential talent and recruit student athletes of good character based on the criteria of the College.

- Establish and maintain positive relationship with potential student-athletes, their families and their coaches.
- Arrange campus visits and scouting trips

**Other Functions:** Head Coach may assign other functions which may include participation in fundraising activities, supervision and coordination of strength and conditioning program, camp/clinic instruction.

Additional duties as assigned.

### **Knowledge, Skills, and Abilities**

- Possess a strong knowledge of the sport
- Understanding and adherence to institutional, conference, and NAIA rules and policies
- Knowledge and commitment to the role of intercollegiate athletics in an academically-oriented liberal arts institution.
- Computer and video technology skills
- Ability to travel, work evenings and weekends as required
- Knowledge of Microsoft Office suite
- Effective verbal and written communication skills
- Must be self-motivated, willing to work independently

- Detail oriented while adhering to guidelines, performance standards and policies
- Must possess a strong work ethic and unquestioned personal integrity

### **Qualifications**

- Bachelor's degree required, preferred degree in physical education, recreation, health or related field.
- Two (2) years prior coaching experience at the collegiate level; men's basketball specific
- Must complete NAIA Coaches Course.
- Must possess a current valid driver's license, be vehicle insurable with a good driving record in accordance with The College of Idaho's vehicle policy.

Candidates must be authorized to work in the United States as of the expected hire date and throughout the date of the contract without sponsorship from The College of Idaho.

To apply please submit a cover letter addressing qualifications for the position, a resume, and the names and contact information of three references, two management and one professional, to [hr@collegeofidaho.edu](mailto:hr@collegeofidaho.edu). Application review will begin immediately. Applications will be accepted until suitable candidates are selected. To learn more about The College of Idaho, please visit [www.collegeofidaho.edu](http://www.collegeofidaho.edu).

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