



Assistant Professor, Health and Human Performance

The College of Idaho invites applications for **two** full-time, tenure-track positions in the Department of Health and Human Performance to begin August 2024. We seek candidates who share the College's [commitment](#) to creating an equitable and inclusive academic community through their teaching, mentoring, scholarly activity, and service.

One position is in BIOMECHANICS and preference will be given to candidates with a specialty in cadaver-based anatomy. The second position is in an OPEN AREA within exercise science. Teaching assignments would be based on experience and expertise, but could include the following areas of instruction: coaching, kinesiology, motor learning, health and wellness, strength and conditioning, research methods, sport psychology, and Anatomy & Physiology I.

The department serves undergraduate Exercise Science Majors, Human Performance Minors, and Health Promotion Minors (See <https://www.collegeofidaho.edu/academics/departments/health-human-performance> for a description of the program). Candidates may teach both major and non-major classes. The standard teaching load is a 3-1-3 schedule of 21–24 units, which includes one course in our immersive, 3-week January term.

Excellent teaching and mentoring of students are the highest priorities of the College. The successful candidate will be an active scholar capable of developing a research program that involves mentoring undergraduate students. This person will also approach academia with a growth mindset and a commitment to collaboration.

Qualifications

Candidates must possess a terminal degree in exercise science or a closely related field, and demonstrate evidence of a research agenda and scholarship. ABD candidates will be considered. Professional degrees such as doctorates of physical therapy or athletic training are welcome. Strength and conditioning certifications, personal training certifications, and/or coaching experience are highly desirable, but not necessary.

Application instructions

Please submit application materials to HR@collegeofidaho.edu with subject: **Human Performance Search**. Additional information may be requested after initial review of applications.

Review of candidates will begin immediately and continue until the position is filled. Submit a complete application by Oct. 31, 2023 for full consideration.

Applications should include:

1. A letter of interest
2. Curriculum vitae
3. Teaching philosophy in the context of a liberal arts education

4. A separate statement describing how your commitment to diversity and inclusion are demonstrated in your teaching, scholarship, or service
5. An overview of your research program that highlights the role or potential for undergraduate involvement
6. Transcripts (unofficial transcripts are accepted)
7. At least three letters of recommendation

The College

With over 132 years of history, the College of Idaho is an inclusive community of exceptional learning that challenges the ambitious and forges pathways to success and purpose. The College strives to improve access to higher education for underrepresented individuals and groups. Its efforts have been [recognized](#) with high rankings for social mobility by the Wall Street Journal and U.S. News & World Report. Almost 20% of the students are international students with over 90 countries represented and a third of the students identifying as first-generation students.

The College of Idaho is proud to be an equal opportunity employer. We are committed to attracting, retaining, and maximizing the performance of a diverse and inclusive workforce. The College does not discriminate on the basis of sex, race, color, age, religion, disability, national and ethnic origin, veteran status, sexual orientation, gender identity, or any other basis protected by law.

The College offers competitive benefits including tuition waiver for dependents, health insurance, retirement plan with employer match after one year of employment, free access to on-campus fitness centers, and free admission to campus events. Spouses, domestic partners, and dependents are eligible for benefits coverage.

Community

The College of Idaho is located in Caldwell, a rural community with a vibrant downtown that is on the western edge of the Boise metropolitan area, providing opportunities for both small-town and city living. The diverse landscape of the area consists of river valleys, high desert, and mountains, which support a wide range of recreational activities. Boise and the surrounding area also provide opportunities to enjoy a rich and wide array of cultural experiences and artistic venues. More information can be found at <https://www.destinationcaldwell.com>, <https://visitboise.com>, and <https://visitidaho.org/>.