



Assistant/Associate Professor of Business

The College of Idaho invites applications for a tenure-track Assistant or Associate Professor of Business to start in Fall 2024. We seek candidates whose teaching, research, and service will contribute to our [commitment](#) to an equitable and inclusive learning and work environment.

The College currently offers undergraduate majors in business administration, digital marketing, and accounting. We seek generalists with experience in teaching and research/scholarship who are qualified to teach in one or more of the following areas: management, leadership, data analytics, marketing, or finance. In your application letter, please identify the teaching areas that pertain to your education, experiences, and interests.

The normal annual teaching load is 3-1-3 distributed between Fall and Spring semesters and a 1-month January term. Additional duties include academic advising, scholarship, and service to the College and department. Professional development support for research, conference travel, and sabbatical leave are available. For information about the Business and Accounting Department's offerings and current faculty, visit the department's [website](#). The department's student-centered approach emphasizes the intersection of theory and practice as it prepares graduates for productive careers. The successful candidate will be an active scholar with a growth mindset and commitment to collaboration.

Qualifications

A terminal degree in business, management, marketing, finance, accounting, economics, business education or a closely related field is required. ABD candidates will be considered.

Application instructions

Review of candidates will begin November 1, 2023 and continue until the position is filled.

Applications should include:

- A letter of interest
- Curriculum Vitae
- Teaching philosophy in the context of a liberal arts education,
- A separate statement describing how your commitment to diversity and inclusion are demonstrated in your teaching, scholarship, or service
- Graduate Transcripts (unofficial transcripts are accepted)

Applicants moving to interviews will be asked to provide contact information for three professional references. Additional information may be requested after initial review of applications.

Please submit application materials to HR@collegeofidaho.edu with subject: **Business Search**

The College

With over 132 years of history, the College of Idaho is an inclusive community of exceptional learning that challenges the ambitious and forges pathways to success and purpose. The College strives to improve access to higher education for underrepresented individuals and groups. Its efforts have been [recognized](#) with high rankings for social mobility by the Wall Street Journal and U.S. News & World Report. Almost 15% of the students are international students with 65 countries represented and a third of the students identifying as first-generation students.

The College of Idaho is proud to be an equal opportunity employer. We are committed to attracting, retaining, and maximizing the performance of a diverse and inclusive workforce. The College does not discriminate on the basis of sex, race, color, age, religion, disability, national and ethnic origin, veteran status, sexual orientation, gender identity, or any other basis protected by law.

The College offers competitive benefits including tuition waiver for dependents, health insurance, retirement plan with employer match after one year of employment, free access to on-campus fitness centers, and free admission to campus events. Spouses, domestic partners, and dependents are eligible for benefits coverage.

Community

The College of Idaho is located in Caldwell, a rural community with a vibrant downtown that is on the western edge of the Boise metropolitan area, providing opportunities for both small-town and city living. The diverse landscape of the area consists of river valleys, high desert, and mountains, which support a wide range of recreational activities. Boise and the surrounding area also provide opportunities to enjoy a rich and wide array of cultural experiences and artistic venues. More information can be found at <https://www.destinationcaldwell.com>, <https://visitboise.com>, and <https://visitidaho.org/>.