The College of Idaho invites applications for the inaugural position of **Associate Director of the Doctor of Medical Science (DMSc) program** at the College of Idaho. This is a full-time (12-month) faculty/administrative hybrid position. The first year of service will be devoted to working closely with the Director and program faculty/staff to develop an online, asynchronous DMSc program with the mission to provide PAs with knowledge and competencies to contribute to advance their careers across a range of health care roles and systems. The program will welcome its first students in the summer of 2024.

The Associate Director will work closely with the Director to teach in and administer all aspects of the DMSc program, which includes admissions, curriculum development, faculty and staff recruitment, and assessment.

As a faculty member in the College, the Associate Director will provide part-time instruction in the doctoral curriculum, advise doctoral students, oversee culminating experiences, and provide service to the institution and professional community. This position does not have research responsibilities.

The College of Idaho is committed to providing equitable, high impact learning opportunities and to embracing the cultural and diversity of our region.

This position may provide for the opportunity to work remotely from almost anywhere in the United States without relocation or hybrid in the Boise/Treasure Valley area. Work requires collaboration with other team members during our standard business hours and may be required, on occasion, to report to our Caldwell, ID campus.

**Qualifications**

Candidates must be a NCCPA-certified PA or PA-C Emeritus and have successfully completed a doctoral degree in health care-related discipline by position start date. Candidates must also possess a minimum of 5 years of relevant clinical or other health care-related work experience, have experience teaching coursework in or related to the field of health systems science (evidence-based practice, equitable delivery of health care, health care finance and delivery systems, etc.), teaching in an online, asynchronous health care-related program, and leadership experience within a PA or health care-related educational program.

Priority will be given to candidates who possess a familiarity with the latest developments in graduate PA and health care education, as well as emerging trends in the clinical environment; have an understanding of the current state of health care, including value-based care, quality and safety, finance and delivery; have demonstrated ability to collaborate effectively with faculty, students, and colleagues in a diverse, equitable, and inclusive learning and working environment; possess prior administrative experience within a PA or health care-related educational program; and/or have proficiency in managing an online program focused on Post-professional doctoral degrees.

**Applications should include:** (1) a cover letter addressing your interest; (2) a curriculum vitae; (3) a philosophy of teaching; (4) a graduate transcript (unofficial transcripts are acceptable); and (5) contact information for three to five references.
Please submit application materials to HR@collegeofidaho.edu with subject **DMSc Associate Director Search.** Review of applications will begin immediately and continue until the position is filled. Additional information may be requested of qualified candidates as we move through the applicant review process.

With over 132 years of history, the College of Idaho is an inclusive community of exceptional learning that challenges the ambitious and forges pathways to success and purpose. The College strives to improve access to higher education for underrepresented individuals and groups. Its efforts have been recognized with high rankings for social mobility by the Wall Street Journal and U.S. News & World Report. Almost 20% of the students are international students with over 90 countries represented and a third of the students identifying as first-generation students.

The College of Idaho is proud to be an equal opportunity employer. We are committed to attracting, retaining, and maximizing the performance of a diverse and inclusive workforce. The College does not discriminate on the basis of sex, race, color, age, religion, disability, national and ethnic origin, veteran status, sexual orientation, gender identity, or any other basis protected by law. The College offers competitive benefits including tuition waiver for dependents, health insurance, retirement plan with employer match after one year of employment, free access to on-campus fitness centers, and free admission to campus events. Spouses, domestic partners, and dependents are eligible for benefits coverage.

The College of Idaho is located in Caldwell, a rural community with a vibrant downtown that is on the western edge of the Boise metropolitan area, one of the fastest growing areas in the country and providing opportunities for both small-town and city living. One can explore the area's continuing agricultural legacy with the AgVenture and Sunnyslope Wine Trails located among scenic orchards in the Snake River Plain. A wide range of outdoors activities can be found with the combination of mountain, river, forest, and desert landscapes in the vicinity, including hiking, biking, skiing, whitewater rafting, camping, or exploring the hot springs. Boise also offers a rich selection of arts and culture activities with the Idaho Shakespeare Festival, Opera Idaho, Ballet Idaho, Boise Contemporary Theater, the Boise Philharmonic, Treefort Music Fest, and the Anne Frank Human Rights Memorial as part of the Wassmuth Center for Human Rights.