

Posted: 03/31/2021

Status: Full-time- Seasonal- now thru Aug. 2021

Hourly Rate of Pay: \$11.50

Schedule: 7:00 A.M. – 3:30 P.M. Monday -Friday

The College of Idaho is currently seeking to fill seasonal groundskeeper openings. The ideal candidate will have some hands-on experience and knowledge in the safe operation of grounds keeping equipment, be dependable, self-motivated. Responsibilities include maintenance, care, and modification of the College's grounds and landscapes utilizing electrically-powered and gasoline-powered grounds keeping equipment and machines, the use of small hand and power tools or equipment in planting, cultivating, and trimming grounds and landscaping.

## **Principal Duties include:**

- Perform regular and directed grounds and landscape maintenance in a safe and undistracted manner by
  mowing lawns with riding or push mowers; trimming and edging around trees, shrubs, ground cover,
  flowers, sidewalks and buildings; weeding, thinning and cleaning flower beds and other grounds by hand
  or utilizing proper tools and equipment.
- Ensure that grounds maintenance equipment and building maintenance equipment are operational by
  performing routine and preventative maintenance and cleaning of tools, equipment and machines within
  reasonable capabilities.
- Depending on experience, assist in the repairs and replacement of parts and components of the sprinkler systems.
- Contribute to the overall success of the campus by performing all other related duties as assigned.

## **Knowledge, Skills, and Abilities**

- Ability to follow the principles of safe work practices and adhere OSHA and safety standards.
- Excellent communication skills, both oral and written, in English.
- Hands on experience and knowledge in the safe operation of grounds keeping equipment.
- Demonstrated ability to prioritize and complete projects and assignments on deadline.
- Ability to maintain a high level of customer service.
- Must be self-motivated, willing to work independently, and positively contribute to a team environment.
- Detail oriented while adhering to guidelines, performance standards and policies
- Must possess a strong work ethic and unquestioned personal integrity.

## **Qualifications**

- High school diploma or equivalent.
- Successfully pass a nationwide criminal background check
- Demonstrated ability to maintain positive working relationships.
- Must possess a current valid driver's license, be vehicle insurable with a good driving record in accordance with The College of Idaho's vehicle policy.

The College of Idaho partners with IES Custom Staffing, to fill our seasonal positions. **Interested applicants please apply through IES Custom Staffing, 732 Caldwell Blvd #C, Nampa. Business phone 208-463-9228, and reference The College of Idaho posting.** Applicants will be required to successfully pass a nationwide criminal background check.

With over 125 years of history, The College of Idaho is a regional and national leader in higher education. The College of Idaho is an inclusive community of exceptional learning that challenges the ambitious and forges pathways to success and purpose.

The College of Idaho is proud to be an equal opportunity employer. We are committed to attracting, retaining, and maximizing academic excellence through a diverse and inclusive workforce. Our Representation, Inclusion & Equity Statement