



Posted: 03/02/2021

Status: Full-time- Temp to Hire

Hourly Rate of Pay: \$13.50-\$14.25

Schedule: 7:00 A.M. – 3:30 P.M. Monday -Friday

The College of Idaho is currently seeking a customer service, team minded professional to join the Facilities department in the roll of **Groundskeeper**. The ideal candidate will be dependable, efficient, thorough, and want to be vital part of the team. Responsibilities include maintenance, care, and modification of the College's grounds and landscapes utilizing electrically-powered and gasoline-powered grounds keeping equipment and machines, the use of small hand and power tools or equipment in planting, cultivating, and trimming grounds and landscaping.

Principal Duties include:

- Perform all tasks common to the care of grounds and landscapes by seeding, watering, mulching, fertilizing, and applying chemicals to plants, trees, and lawns in a safe manner.
- Perform regular and directed grounds and landscape maintenance in a safe and undistracted manner by mowing lawns with riding or push mowers; trimming and edging around trees, shrubs, ground cover, flowers, sidewalks and buildings; weeding, thinning and cleaning flower beds and other grounds by hand or utilizing proper tools and equipment.
- Perform campus-wide general maintenance and repairs by installing, removing, repairing and maintaining parking lots, athletic fields, tennis courts, lighting, posts, fences, signs, cables, etc.
- Ensure that grounds maintenance equipment and building maintenance equipment are operational by performing routine and preventative maintenance and cleaning of tools, equipment and machines within reasonable capabilities.
- Assist in the inspection of irrigation systems, including all sprinklers, valves and controllers on a periodic basis and, as required, to ensure proper operations.
- Assist in the repairs and replacement of parts and components of the sprinkler systems.
- Prepare cost estimates for new and upgraded projects, equipment, and provide input to the Manager for budget requests.
- Perform building maintenance; clean roofs, gutters, downspouts and drains, plumbing repairs, replacing defective electrical switches, light bulbs, fuses, fluorescent ballasts, etc.
- Snow and/or ice removal, operating skid steer, golf carts, and other equipment with blades and using shovels to remove snow.
- Contribute to the overall success of the campus by performing all other related duties as assigned.

Knowledge, Skills, and Abilities

- Ability to follow the principles of safe work practices and adhere OSHA and safety standards.
- Excellent communication skills, both oral and written, in English.
- Knowledge of the principles, methods and techniques utilized in grounds keeping.
- Hands on experience and knowledge in the safe operation of grounds keeping equipment.
- Demonstrated ability to prioritize and complete projects and assignments on deadline.
- Ability to maintain a high level of customer service.
- Knowledge of Microsoft Office suite.
- Must be self-motivated, willing to work independently, and positively contribute to a team environment.

- Detail oriented while adhering to guidelines, performance standards and policies
- Must possess a strong work ethic and unquestioned personal integrity.

Qualifications

- High school diploma or equivalent.
- Two years' experience in grounds keeping or landscaping.
- Willingness and availability to work additional hours, evenings and weekends as needed.
- Demonstrated ability to maintain positive working relationships.
- Must possess a current valid driver's license, be vehicle insurable with a good driving record in accordance with The College of Idaho's vehicle policy.

The College of Idaho partners with IES Custom Staffing, to fill our Facilities positions. Once a successful temporary employee has completed the 480 hours of employment with IES, there is an opportunity to become a College of Idaho employee. **Interested applicants please apply through IES Custom Staffing, 732 Caldwell Blvd #C, Nampa. Business phone 208-463-9228, and reference The College of Idaho posting.** Applicants will be required to successfully pass a nationwide criminal background check.

The College of Idaho Employee Benefits:

- Tuition Wavier for dependents
- Insurance- Medical, Dental, Vision, Life, and Disability
- Retirement, and eligibility for employer match
- Paid vacation, sick, and paid holidays
- Free use of the workout facilities, gym, and aquatics center
- Outdoor Program- outdoor activity equipment rentals
- Attend athletic, music, theatre, campus events for free

With over 125 years of history, The College of Idaho is a regional and national leader in higher education. [The College of Idaho](#) is an inclusive community of exceptional learning that challenges the ambitious and forges pathways to success and purpose.

The College of Idaho is proud to be an equal opportunity employer. We are committed to attracting, retaining, and maximizing academic excellence through a diverse and inclusive workforce. [Our Representation, Inclusion & Equity Statement](#)