

Hourly Rate: \$15.00
Status: Full-time Temp to Hire
Schedule Winter 7:30 A.M – 4:00 P.M. M-F
Summer 7:00 A.M.– 3:30 P.M. M-F



[The College of Idaho](#) is currently seeking customer service, team minded professionals to join the Facilities department in the roll of **Groundskeeper**. The ideal candidate will be dependable, efficient, thorough, and want to be vital part of the team. Responsibilities include maintenance, care, and modification of the College's grounds and landscapes utilizing electrically-powered and gasoline-powered grounds keeping equipment and machines, the use of small hand and power tools or equipment in planting, cultivating, and trimming grounds and landscaping.

Duties include:

- Perform all tasks common to the care of grounds and landscapes by seeding, watering, mulching, fertilizing, and applying chemicals to plants, trees, and lawns in a safe manner.
- Perform regular and directed grounds and landscape maintenance in a safe and undistracted manner by mowing lawns with riding or push mowers; trimming and edging around trees, shrubs, ground cover, flowers, sidewalks and buildings; weeding, thinning and cleaning flower beds and other grounds by hand or utilizing proper tools and equipment.
- Ensure that grounds maintenance equipment and building maintenance equipment are operational by performing routine and preventative maintenance and cleaning of tools, equipment and machines within reasonable capabilities.
- Assist in the inspection of irrigation systems, including all sprinklers, valves and controllers on a periodic basis and, as required, to ensure proper operations.
- Snow and/or ice removal, operating skid steer, golf carts, and other equipment with blades and using shovels to remove snow.
- Contribute to the overall success of the campus by performing all other related duties as assigned.

Qualifications

- High school diploma or equivalent and age 18 or older
- Ability to successfully pass a criminal background check
- Two years' experience in grounds keeping or landscaping.
- Adhere to guidelines, performance standards and policies
- Follow proper safety procedures and wear proper safety gear (i.e. ear and eye protect, etc.)
- Possess a strong work ethic and unquestioned personal integrity
- Possession of a current valid driver's license; vehicle insurable with a good driving record in accordance with The College of Idaho's vehicle policy.

The College of Idaho partners with IES Custom Staffing, to fill our Facilities positions. Once a successful temporary employee has completed the 480 hours of employment with IES, there is an opportunity to become a College of Idaho employee. **Interested applicants please apply through IES Custom Staffing, 732 Caldwell Blvd #C, Nampa. Business phone 208-463-9228, and reference The College of Idaho posting.** Applicants will be required to successfully pass a nationwide criminal background check.

The College of Idaho Employee Benefits:

- Tuition Wavier for dependents
- Insurance- Medical, Dental, Vision, Life, and Disability
- Retirement, and eligibility for employer match
- Paid vacation, sick, and holidays
- Free use of the workout facilities, gym, and aquatics center
- Outdoor Program- outdoor activity equipment rentals
- Attend athletic, music, theatre, campus events for free

With over 130 years of history, The College of Idaho is a regional and national leader in higher education. The College of Idaho is an [inclusive community](#) of exceptional learning that challenges the ambitious and forges pathways to success and purpose.

The College of Idaho is proud to be an equal opportunity employer. We are committed to attracting, retaining, and maximizing academic excellence through a diverse and inclusive workforce.