

Posting: 06/03/2021

Salary: \$15,000.00

Status: Exempt, Part-time (.5 FTE)



The College of Idaho is currently accepting applications for a **Head Coach, Lacrosse** to join our competitive NAIA [athletics program](#). In addition to the primary responsibility of instruction in the sport of men's lacrosse, the head coach is responsible for recruiting, scheduling, fundraising, and training and developing the student athletes into a cohesive team with good academic standards, character and sportsmanship.

Essential Functions

Coaching

- Provide athletes technical instruction in fundamentals of sport and player development
- Coach student athletes during practices and matches
- Work with strength and conditioning coach to develop a strength program
- Monitor team members for eligibility (grades)
- Schedule practice times, make up matches, etc.
- Coordinate travel itineraries and accommodations
- Prepare the budget and administrative paper work

Recruiting

- Recruit student-athletes that fit with the academic and athletic standards of the college
- Arrange campus visits and scouting trips; observe competitions, evaluate talent, and meet with prospective student athletes

Fundraising

- Solicit contributions from organizations
- Organize team fundraising opportunities

Scheduling

- Schedule other teams to compete against, home and away
- Create schedule for non-conference matches

Knowledge, Skills, and Abilities

- Must be an accomplished coach, leader, and teacher both on and off the field
- Demonstrated excellence in ability to teach competitive lacrosse
- Have an understanding and appreciation of the NAIA, philosophy, and the role of athletics within a private liberal arts college.
- Must adhere to NAIA guidelines, performance standards, policies and 5 core values
- Knowledge of Microsoft Office suite
- Excellent communication skills, both oral and written, in English
- Excellent organizational skills

Qualifications

- Requires a Bachelor's degree in physical education, recreation, health, or related field
- Prior competitive lacrosse coaching experience required; collegiate men's lacrosse coaching experience preferred
- Demonstrated successful experience in recruiting
- Must possess a current valid driver's license, be vehicle insurable with a good driving record in accordance with The College of Idaho's vehicle policy

Candidates must be authorized to work in the United States as of the expected hire date and throughout the date of the contract without sponsorship from The College of Idaho.

Candidates meeting qualifications listed above should submit a cover letter addressing their qualifications for the position, a current resume, and the names and contact information of three (3) references, two (2) management and one (1) professional to hr@collegeofidaho.edu. Application review will begin immediately; applications will be accepted until suitable candidates are selected.

With over 125 years of history, [The College of Idaho](#) is a regional and national leader in higher education. The College of Idaho is an inclusive community of exceptional learning that challenges the ambitious and forges pathways to success and purpose.

The College of Idaho is proud to be an equal opportunity employer. We are committed to attracting, retaining, and maximizing academic excellence through a diverse and inclusive workforce. Our [Representation, Inclusion & Equity Statement](#)