

Posted 02/27/2018
Salary Range \$45,000. - \$50,000.



Founded in 1891, The College of Idaho is the state's oldest private college. The C of I has a national reputation for academic excellence and for preparing successful graduates, including seven Rhodes Scholars, three governors, four NFL players and countless business leaders and innovators. Our students enjoy small classes taught by outstanding professors, a close-knit community, a competitive [NAIA athletics program](#), outstanding visual and performing arts activities, and a beautiful [residential campus](#). The College is located in Caldwell, a community of 50,000 located in Idaho's vibrant Treasure Valley. Campus is just 30 minutes from downtown Boise, a thriving city with a multitude of dining and entertainment options including the Idaho Shakespeare Festival, the Boise Philharmonic Orchestra, professional sports and more. [Our Idaho setting](#) also offers world-class opportunities for hiking, camping, fishing, skiing, mountain biking and whitewater rafting.

The College of Idaho invites applications for a **Head Coach, Women's Basketball**. The primary responsibilities of the Head Coach is instructing the women's basketball team, as well as recruiting, scheduling, and fundraising.

Essential Functions:

Coaching

- Provide athletes technical instruction in fundamentals of sport and player development
- Coach student athletes during practices and games
- Work with strength and conditioning coach to develop a strength program
- Monitor team members for eligibility (grades)
- Schedule practice times, make up games, etc.
- Coordinate travel itineraries and accommodations
- Prepare the budget and administrative paper work

Recruiting

- Recruit student-athletes that fit with the academic and athletic standards of the college
- Arrange campus visits and scouting trips; observe competitions, evaluate talent, and meet with prospective student athletes

Fundraising

- Solicit contributions from organizations
- Organize team fundraising opportunities

Scheduling

- Schedule other teams to compete against, home and away
- Create schedule for non-conference matches

Perform other duties as assigned or needed.

Knowledge, Skills, and Abilities

- Must be an accomplished coach, leader, and teacher both on and off the court
- Demonstrated excellence in ability to teach competitive women's basketball
- Have an understanding and appreciation of the NAIA, philosophy, and the role of athletics within a private liberal arts college.
- Must adhere to NAIA guidelines, performance standards, policies and 5 core values
- Knowledge of Microsoft Office suite
- Excellent communication skills, both oral and written, in English

Qualifications

- Requires a Bachelor's degree in physical education, recreation, health, or related field
- Prior competitive women's basketball coaching experience required; collegiate women's basketball coaching experience preferred
- Demonstrated successful experience in recruiting
- Must possess a current valid driver's license, be vehicle insurable with a good driving record in accordance with The College of Idaho's vehicle policy

This is a full-time 12-month position with excellent benefits.

Candidates must be authorized to work in the United States as of the expected hire date and throughout the date of the contract without sponsorship from the College.

The College of Idaho values personal attention and collegiality, thus a familiarity with and understanding of a small and residential campus are highly desirable. A sincere interest in students, excellent communication skills, and support of the College's mission are also required.

To apply, submit a cover letter addressing qualifications for the position, a resume, and the names and contact information of three references, two management and one professional to hr@collegeofidaho.edu. Application review will begin immediately. Applications will be accepted until suitable candidates are selected.

The College of Idaho is proud to be an equal opportunity employer. We are committed to attracting, retaining, and maximizing the performance of a diverse and inclusive workforce.