



Two Positions: Assistant Professor, Health and Human Performance

The College of Idaho invites applications for **two** full-time, tenure-track positions in the Department of Health and Human Performance to begin August 2023. We seek candidates whose teaching, research, and service will contribute to our commitment to an equitable and inclusive learning and work environment.

The department serves undergraduate Exercise Science Majors, Human Performance Minors, and Health Promotion Minors (See <https://www.collegeofidaho.edu/academics/departments/health-human-performance> for a description of the program). Candidates with expertise in one or more of the following areas are encouraged to apply: Exercise physiology, kinesiology, biomechanics, motor behavior, health & wellness, public health, anatomy & physiology, coaching, or sport psychology. Candidates may teach both major and non-major classes. Standard teaching load is a 3-1-3 schedule of 21–24 units, which includes one course in our January term, a 3-week term that focuses on novel and innovative courses or teaching approaches.

Excellent teaching and mentoring of students are the highest priorities of the College. The successful candidate will be an active scholar capable of developing a research program that involves mentoring undergraduate students. This person will also approach academia with a growth mindset and a commitment to collaboration.

Qualifications

Candidates must possess a terminal degree in exercise science or closely related field, and evidence of a research line and scholarship. ABD candidates will be considered. Professional degrees such as doctorates of physical therapy or athletic training are welcome. Strength and conditioning certifications, personal training certifications, and/or coaching experience are highly desirable, but not necessary.

Candidates must be authorized to work in the United States as of the expected hire date and throughout the date of the contract without sponsorship from the College.

Applications should include: (1) a cover letter addressing your interest in teaching at an undergraduate institution; (2) a curriculum vitae; (3) a philosophy of teaching in the context of a liberal arts education; (4) a separate statement describing how your commitment to diversity and inclusion are demonstrated in your teaching, scholarship, or service; (5) an overview of your research program that highlights the role of undergraduate involvement; (6) a graduate transcript (unofficial transcripts are acceptable); and (7) three letters of reference that address the candidate's potential for success as a teacher, scholar and mentor of undergraduate students.

Please submit application materials to HR@collegeofidaho.edu with subject **Human Performance Search**. Review of applications will begin on October 11th and continue until the

position is filled. Additional information may be requested of qualified candidates as we move through the applicant review process.

With over 130 years of history, the College of Idaho is an [inclusive community](#) of exceptional learning that challenges the ambitious and forges pathways to success and purpose. The College strives to improve access to higher education for underrepresented individuals and groups. Its efforts have been [recognized](#) with high rankings for social mobility by the Wall Street Journal and U.S. News & World Report. Almost 20% of the students are international students with over 90 countries represented and a third of the students identifying as first-generation students.

The College of Idaho is proud to be an equal opportunity employer. We are committed to attracting, retaining, and maximizing the performance of a diverse and inclusive workforce. The College does not discriminate on the basis of sex, race, color, age, religion, disability, national and ethnic origin, veteran status, sexual orientation, gender identity, or any other basis protected by law. The College offers competitive benefits including tuition waiver for dependents, health insurance, retirement plan with employer match after one year of employment, free access to on-campus fitness centers, and free admission to campus events. Spouses, domestic partners, and dependents are eligible for benefits coverage.

The College of Idaho is located in Caldwell, a rural community with a vibrant downtown that is on the western edge of the Boise metropolitan area, one of the fastest growing areas in the country and providing opportunities for both small-town and city living. One can explore the area's continuing agricultural legacy with the AgVenture and Sunnyslope Wine Trails located among scenic orchards in the Snake River Plain. A wide range of outdoors activities can be found with the combination of mountain, river, forest, and desert landscapes in the vicinity, including hiking, biking, skiing, whitewater rafting, camping, or exploring the hot springs. Boise also offers a rich selection of arts and culture activities with the Idaho Shakespeare Festival, Opera Idaho, Ballet Idaho, Boise Contemporary Theater, the Boise Philharmonic, Treefort Music Fest, and the Anne Frank Human Rights Memorial as part of the Wassmuth Center for Human Rights.