



Instructor, Doctor of Medical Sciences Program

The College of Idaho invites applications for part-time instructors to develop and/or teach one or more courses as part of the College's new Doctor of Medical Science (DMSc) program, an online, asynchronous program with the mission to provide PAs with knowledge and competencies to contribute to advance their careers across a range of health care roles and systems. The program will welcome its first students in the summer of 2024.

The College seeks experienced faculty members to develop and/or teach courses in the field of health systems science (evidence-based practice, equitable delivery of health care, health care finance and delivery systems, etc.). When developing courses, expectations include: facilitate active student learning through online delivery; leverage multiple asynchronous learning modalities (instructional audio and video content, innovative required reading, engaging discussion board prompts, and application-based assignments) to facilitate the development of doctorate level competencies; and design assessment measures commensurate with course requirements. When teaching courses, expectations include: establishing and maintaining a motivating environment for adult learners by offering effective feedback consistently and timely; developing a relationship with students by engaging in weekly online discussions and critical feedback on assignments; evaluating student progress by timely grading of course content; and if relevant, providing guidance and encouragement during the scholarly project experience by fostering a knowledgeable and positive perspective for quality improvement in the healthcare environment.

The College of Idaho is committed to providing equitable, high impact learning opportunities and to embracing the cultural and diversity of our region. This a remote position and therefore provides for the opportunity to work remotely from almost anywhere in the United States without relocation. The position requires collaboration with other DMSc faculty/staff members during our standard business hours, and if relevant, participating as an active faculty member on specific departmental committees.

Qualifications

Candidates must be a NCCPA-certified PA or PA-C Emeritus and have successfully completed a doctoral degree in health care-related discipline by position start date. Candidates must also possess a minimum of 5 years of relevant clinical or other health care-related work experience; have experience teaching coursework in or related to the field of health systems science (evidence-based practice, equitable delivery of health care, health care finance and delivery systems, etc.); and have experience teaching in an online, asynchronous health care-related program.

Applications should include: (1) a cover letter addressing your interest; (2) a curriculum vitae; and (3) contact information for three references. Additional materials may be requested after initial review.

Please submit application materials to HR@collegeofidaho.edu with subject **DMSc Instructor**. Review of applications will begin immediately and continue until the positions are filled.

With over 132 years of history, the College of Idaho is an [inclusive community](#) of exceptional learning that challenges the ambitious and forges pathways to success and purpose. The College

strives to improve access to higher education for underrepresented individuals and groups. Its efforts have been [recognized](#) with high rankings for social mobility by the Wall Street Journal and U.S. News & World Report. Almost 20% of the students are international students with over 90 countries represented and a third of the students identifying as first-generation students.

The College of Idaho is proud to be an equal-opportunity employer. We are committed to attracting, retaining, and maximizing the performance of a diverse and inclusive workforce. The College does not discriminate on the basis of sex, race, color, age, religion, disability, national and ethnic origin, veteran status, sexual orientation, gender identity, or any other basis protected by law.

The College of Idaho is located in Caldwell, a rural community with a vibrant downtown that is on the western edge of the Boise metropolitan area, one of the fastest growing areas in the country and providing opportunities for both small-town and city living. One can explore the area's continuing agricultural legacy with the AgVenture and Sunnyslope Wine Trails located among scenic orchards in the Snake River Plain. A wide range of outdoors activities can be found with the combination of mountain, river, forest, and desert landscapes in the vicinity, including hiking, biking, skiing, whitewater rafting, camping, or exploring the hot springs. Boise also offers a rich selection of arts and culture activities with the Idaho Shakespeare Festival, Opera Idaho, Ballet Idaho, Boise Contemporary Theater, the Boise Philharmonic, Treefort Music Fest, and the Anne Frank Human Rights Memorial as part of the Wassmuth Center for Human Rights.