



## Assistant Professor of Biology

The College of Idaho invites applications for a tenure-track Assistant Professor of Biology to start in Fall 2024. We seek candidates whose teaching, research, and service will contribute to our [commitment](#) to an equitable and inclusive learning and work environment.

The successful candidate will have a background in a biomedically-related field such as molecular biology, cell biology, genetics, or microbiology; a strong commitment to excellence in teaching undergraduate courses in a liberal-arts context; and an interest in developing a research program that includes collaboration with undergraduate students. Primary responsibilities include teaching required core courses and upper-division courses that align with the candidate's expertise. The normal annual teaching load is 21 credits distributed between fall and spring semesters and a 1-month January term. Research startup funds are available. For information on the department's offerings and current faculty, see <http://www.collegeofidaho.edu/biology>.

### Qualifications

A completed PhD in Biological Sciences or closely-related discipline is required prior to beginning employment.

Review of candidates will begin November 3, 2023 and continue until the position is filled.

Applications should include:

- A letter of interest,
- Curriculum vitae,
- Statement of teaching philosophy that articulates a commitment to excellence in teaching and mentoring in the context of an undergraduate liberal arts educational setting,
- Statement of research interests that briefly outlines your overall research goals along with how these would incorporate undergraduate students,
- A separate statement describing how your commitment to diversity and inclusion are demonstrated in your teaching, scholarship, or service, and
- Undergraduate and graduate transcripts (unofficial transcripts are accepted).

**Following initial review of applications, applicants will be asked to provide at least three letters of recommendation and contact information for references. Additional materials may be requested.**

Please submit application materials to [HR@collegeofidaho.edu](mailto:HR@collegeofidaho.edu) with subject: *Biology Assistant Professor*.

## **The College**

With over 132 years of history, the College of Idaho is an inclusive community of exceptional learning that challenges the ambitious and forges pathways to success and purpose. The College strives to improve access to higher education for underrepresented individuals and groups. Its efforts have been [recognized](#) with high rankings for social mobility by the Wall Street Journal and U.S. News & World Report. Almost 15% of the students are international students with 65 countries represented and a third of the students identifying as first-generation students.

The College of Idaho is proud to be an equal opportunity employer. We are committed to attracting, retaining, and maximizing the performance of a diverse and inclusive workforce. The College does not discriminate on the basis of sex, race, color, age, religion, disability, national and ethnic origin, veteran status, sexual orientation, gender identity, or any other basis protected by law.

The College offers competitive benefits including tuition waiver for dependents, health insurance, retirement plan with employer match after one year of employment, free access to on-campus fitness centers, and free admission to campus events. Spouses, domestic partners, and dependents are eligible for benefits coverage.

## **Community**

The College of Idaho is located in Caldwell, a rural community with a vibrant downtown that is on the western edge of the Boise metropolitan area, providing opportunities for both small-town and city living. The diverse landscape of the area consists of river valleys, high desert, and mountains, which support a wide range of recreational activities. Boise and the surrounding area also provide opportunities to enjoy a rich and wide array of cultural experiences and artistic venues. More information can be found at <https://www.destinationcaldwell.com>, <https://visitboise.com>, and <https://visitidaho.org/>.