



THE COLLEGE *of* IDAHO

Leadership Profile



Presidential Search

The College of Idaho invites nominations and applications for its 14th President. The Board of Trustees seeks a talented, passionate, and energetic President to lead the College and to advance its mission: a commitment to an innovative, individualized curriculum in the liberal arts and in professional studies, to building community, and to exercising stewardship.



THE COLLEGE

The College of Idaho is a private, residential liberal arts college located in Caldwell, Idaho. This October we celebrate [126 years of excellence](#). It is home to approximately 920 undergraduate students and is the state's oldest four-year institution of higher learning. The College's mission includes a commitment to creating an innovative, individualized curriculum in the liberal arts and in professional studies, to building community, and to exercising stewardship.

With the support of the Wood River Presbytery, the College was founded in 1891 by Dr. Rev. William Judson Boone, who served as its first president for 45 years. In 1893, it was incorporated under the laws of the State of Idaho and placed under the leadership of a Board of Trustees. The College changed its name in 1991 to Albertson College of Idaho in honor of alumnus and long-time donor Joe Albertson – of Albertson's Inc., one of the country's largest supermarket chains – and his wife Kathryn. The College reverted back to its original name in 2007, in agreement with the Albertson Foundation. The College has been accredited by the Northwest Commission on Colleges and Universities since 1922.

There are approximately 920 undergraduate students currently enrolled; 61 percent are Idahoans and 8 percent are international students representing 47 countries. Approximately 26 percent of the students are Hispanic, African-American, Asian-American, American Indian, or multi-ethnic. There are 91 full-time faculty members. The College has been accredited by the Northwest Commission on Colleges and Universities since 1922.

First-Year Experience

The College of Idaho is committed to making sure first-year students adjust to college life easily and form strong bonds of friendship. The First-Year Experience was designed as a collection of events aimed to bring freshmen closer together. All incoming freshmen are asked to read the First Year Book and to engage in discussions and special events based on the book during their first week at school. Other orientation events include films, performances, and the [McCall Wilderness Experience](#), when all freshmen gather to explore the surroundings of Payette Lake and to make new friends.

PEAK Curriculum

The College of Idaho offers a distinctive undergraduate liberal arts curriculum named PEAK (Professional, Ethical, Articulate, and Knowledgeable), which challenges students to attain competencies in the four knowledge peaks of the social sciences and history, the humanities and fine arts, the natural sciences and mathematics, and professional foundations. The College offers 26 major programs and 58 minors. With a 10:1 student-to-faculty ratio, students enjoy smaller-sized classes taught by dedicated professors. They work closely with their advisors to declare an area of interest and then design a program of study, including a major and three minors, which builds a specialized knowledge base in each of the four peaks.



Social Sciences & History

- *Anthropology/
Sociology*
- *Environmental Studies**
- *History*
- *Interdisciplinary Studies
for Elementary
Precertification**
- *International
Political Economy*
- *Political Economy*
- *Psychology*

Humanities & Fine Arts

- *Art*
- *Composition/
Music Theory*
- *Creative Writing*
- *Environmental Studies**
- *Literature in English*
- *Music*
- *Philosophy*
- *Religious Studies*
- *Spanish*
- *Theatre and Speech Arts*

Natural Sciences & Mathematics

- *Biology*
- *Chemistry*
- *Environmental Studies**
- *Exercise Physiology*
- *Health Sciences*
- *Human Performance*
- *Interdisciplinary Studies
for Elementary
Precertification**
- *Mathematics*
- *Mathematics - Computer
Science**
- *Mathematics - Physics*

Professional Foundations

- *Accounting 150 Hours*
- *Business Administration*
- *Interdisciplinary Studies
for Elementary
Precertification**
- *Mathematics – Computer
Science**

*Indicates a major that crosses disciplines and exists in more than one peak area of study.

In 2016, the College received a \$100,000 grant from the Andrew W. Mellon Foundation in support of digital liberal arts education in the humanities. The grant is helping faculty strengthen the PEAK curriculum by incorporating new digital technologies into teaching and student-faculty research.

The three-week winter session exemplifies the unique PEAK curriculum. The term's courses and travel opportunities stress experimentation, innovation, creative teaching, and imaginative learning using tutorials, seminars, or independent research methods.

High-Impact Learning

One of the benefits of a liberal arts education at The College of Idaho is the opportunity to participate in high-impact learning experiences through undergraduate research, [internships](#), and study abroad. Students work directly with faculty members on research projects, while internships allow them to combine what they have learned in the classroom with real-world experiences. Finally, study abroad teaches students what it is like to live in another country and immerse themselves in another culture.



The College offers two types of off-campus study opportunities: programs led by faculty and study opportunities for individual students offered by national and international partner institutions. During the past few years, faculty members have led study tours to Australia, Belize, Burma, China, Ecuador, England, France, Italy, Mexico, Scotland, Thailand, and Zambia. Individual international studies are available to College of Idaho students in more than 50 countries.

The College recently received a \$250,000 grant for student travel from the Craig H. Neilsen Foundation, which will expand off-campus study opportunities to more students.

Distinctions

- The College of Idaho's graduates include seven Rhodes Scholars; 14 Marshall, Truman and Goldwater Scholars; and three state governors.
- The College is home to four Carnegie Foundation Idaho Professors of the Year.
- The College of Idaho has been named one of America's best institutions in *The Princeton Review's* 2017 edition of *The Best 381 Colleges*.
- The College of Idaho was also named to *Forbes* magazine's list of "America's Top Colleges," landing at No. 213 nationally—making it the highest-ranking institution in Idaho and No. 39 in the West. *Forbes* gave the College an "A" financial grade for fiscal soundness, one of fewer than 200 private schools to receive such a mark.
- The College of Idaho made *MONEY* magazine's 2015 list of "Best Colleges," an award that looked at more than 1,500 four-year colleges and universities that deliver the most value for tuition dollar. Using 21 ranking factors across three categories of educational quality, affordability and alumni

earnings, a list of 736 schools was finalized, with C of I ranking 328th in the nation. The College of Idaho also made two *MONEY* sub-lists. The magazine ranked C of I 19th on its “50 Most Affordable Private Colleges” and 12th on its “25 Best Private Colleges for Merit Aid.”

- The 2017 “Best National Liberal Arts Colleges” rankings released by *U.S. News & World Report* put The College of Idaho at No. 168. The C of I—which is ranked No. 7 amongst liberal arts schools in the Northwest—leads all Idaho schools ranked by *U.S. News* in graduation rate and freshman retention rate. The College of Idaho’s alumni giving rate—an indication of alumni’s satisfaction with their educational experience—ranks among the top-50 liberal arts colleges in the United States.
- The College of Idaho was once again named one of the best colleges in the nation, and tops in Idaho, by Niche in its 2016 “Best Colleges” rankings of 1,164 schools in the United States. Considering factors such as academics, campus quality, student life, professors and more, the C of I received an “A-” overall grade and landed at No. 149 nationally.
- The College of Idaho is one of America’s premier value colleges, according to a December 10, 2015, article in *USA Today*. The article, citing data from College Factual’s most recent ranking of America’s “Best 10 Colleges for the Money,” lists The College of Idaho at No. 5 among more than 1,200 schools nationwide. The College earned high marks for its distinctive PEAK Curriculum, its high graduation rate, and its strong combination of academic quality and economic value.
- *College Raptor*, a free college matching platform, has named The College of Idaho the best “Hidden Gem” institution in Idaho and one of the best small-enrollment colleges in the nation. This marks the second year of this recognition, which aims to highlight colleges and universities around the country that may be overlooked by students weighing their college options.
- The C of I was featured as one of “America’s Best Colleges for Skiing and Snowboarding” by the website BestColleges.com.
- The College of Idaho was named to the 2016-17 edition of *Colleges of Distinction*, a college guidebook that features schools it considers the nation’s best places to learn, grow, and succeed.
- The College of Idaho has garnered recognition via *Fiske Guide to Colleges*.

Facilities and Resources

Facilities include 15 academic, athletic, student life and administrative buildings; five residence halls, two apartment complexes; and approximately two dozen College-owned student houses adjacent to campus. Recent improvements include a multi-phase renovation of the College’s science building that included upgrades to laboratories and classrooms, major renovations to two residence halls, a revamping of the College’s main dining hall, and the construction of new baseball, soccer, and football fields. In 2014, the \$4 million Marty Holly Athletics Center was completed alongside renovation of the West Hall Center for Physician Assistant Studies.

In February 2016, the College celebrated the groundbreaking of the Cruzen-Murray Library, which is scheduled for completion in late 2017 and is a gift from the estate of the late Deborah Cruzen-Murray and her husband, Glenn Richard Murray, Jr. In addition, the College has undertaken a \$17 million student residential improvement plan to address enrollment growth. The three-phase plan calls for the remodeling of current historic residence halls and adding new suite-style residential housing space, with a target completion date of summer 2018. The first phase, renovating Voorhees Hall, has been completed and the second phase, renovating Finney Hall, is already underway.



Student Activities and Clubs

The College has more than 50 student organizations, including an active student government (Associated Students of The College of Idaho), a student newspaper, and strong intramural and club sports programs. The College also has three fraternities and four sororities.

The College provides outstanding performing arts events through its music and theatre programs, which present numerous concerts, plays, and other performances throughout the academic year. These performances feature not only College of Idaho students but also faculty, and are often staged in partnership with [Caldwell Fine Arts](#).



Students can attend exhibitions at the Rosenthal Gallery of Art, which hosts approximately five exhibitions a year, including shows by notable regional artists, College faculty and staff, and graduating art majors.

The College of Idaho has long been known for its excellence in the sciences with strong admittance rates to graduate and medical schools. The Orma J. Smith Museum of Natural History is home to extensive insect, aquatic invertebrate, mollusk, and archaeological collections, which are used by students and national and international experts for a variety of research projects. The Museum also holds the Evans Gem and Mineral Collection. With more than 45,000 specimens, the Harold Tucker Herbarium is used extensively by students and botanists throughout the country, and the Whittenberger Planetarium presents a variety of public astronomy shows throughout the year.

The College of Idaho Outdoor Program offers exceptional outdoor recreational and educational activity opportunities for students. Guided activities include camping, fly fishing, kayaking and rafting, and rock climbing.

In Fall 2016, the College added a new marching band program, complementing its outstanding musical tradition with a boost in brass, percussion, and woodwinds.

Athletics

Nearly half of The College of Idaho's student body participates in [athletics](#). Men's sports include baseball, basketball, cross country, football, golf, lacrosse, skiing, soccer, swimming, and track and field. Women's sports include basketball, cross country, golf, skiing, soccer, softball, swimming, tennis, track and field, and volleyball.



Student athletes have captured more than two dozen individual national championships in skiing, snowboarding, cross country, and track, as well as team national championships in men's basketball, baseball, and skiing. In addition to winning on the field, The College of Idaho is among the national leaders in producing Academic All-Americans, Scholar-Athletes, and All-Conference academic selections.

The College of Idaho is a member of the National Association of Intercollegiate Athletics (NAIA). It primarily competes in the Cascade Collegiate

Conference, although it is also a member of the Frontier Conference for Football, the Pacific Northwest Collegiate Lacrosse League, and the Northwest Collegiate Ski Conference.

The College of Idaho is returning for its fourth year of football, after a hiatus of more than 30 years. The College is the state's only small college football program. The team plays in the 4,000-seat Simplot Stadium in Caldwell.

LOCATION

The College of Idaho is situated in Caldwell, a city of more than 50,000 located in Idaho's vibrant Snake River wine country. The location provides members of the community easy access to world-class whitewater rafting, fishing, skiing, snowboarding, camping, and miles of trails for hiking, biking, and wildlife viewing. Lake Lowell and the Deer Flat National Wildlife Refuge are less than a 10-minute drive from campus.



The College is 30 minutes from the state capital of Boise, a metropolitan city featuring a rich cultural and political life, including numerous arts and entertainment venues, shops, museums, restaurants, and sporting events. Julia Davis Park is the cultural and historic heart of the city and is the home of Zoo Boise and many of the city's museums. The 580-acre campus of the World Center for Birds of Prey, a breeding facility for endangered birds of prey, also sits atop a scenic hill overlooking the city.

The [Idaho Shakespeare Festival](#) is a treat each summer. The festival features classic and contemporary comedies and dramas, even musicals, in a completely outdoor amphitheater.

Forbes magazine named Boise the No. 2 Best City in the United States for Raising a Family, and it was named by *Sunset* magazine as one of the West's 20 most innovative cities.

For additional information about the area, visit www.visitidaho.org; www.caldwellchamber.org; www.boisechamber.org; www.boise.org; www.downtownboise.org.

THE LEADERSHIP AGENDA FOR THE PRESIDENT.

The next president of The College of Idaho will inherit an institution with a strong foundation.

The successful candidate must be an accomplished strategic leader who communicates with clarity and care; possesses the willingness and talent to fundraise successfully and engage stakeholders' interest and commitment; has financial acumen and demonstrated ability to successfully lead a resource limited, complex organization; demonstrates a passion for the College community and values its special culture.

Candidates must be authorized to work in the United States as of the expected hire date and throughout their period of employment without sponsorship from The College of Idaho.



APPLICATION AND NOMINATION PROCESS

Applications should consist of a substantive letter of interest and a current curriculum vitae or resume. Applications, nominations, and expressions of interest can be submitted electronically, and in confidence, to: PresidentSearch@collegeofidaho.edu.

Applications received by October 20, 2017, will be assured full consideration.

The College of Idaho is an Equal Opportunity Employer.