



Professor of Business, Open Rank

The College of Idaho invites applications for two open rank tenure-track faculty positions in the Business & Accounting Department to start in Fall 2023. We seek candidates whose teaching, research, and service will contribute to our [commitment](#) to an equitable and inclusive learning and work environment.

The College currently offers undergraduate majors in business administration, marketing & digital media, and accounting. We seek generalists with experience in teaching and research/scholarship who can fill *some* of the following teaching areas, listed in order of departmental need: Introduction to Business, Management (various courses including Production & Operations Management, Organizational Behavior), Marketing (various courses), Sport Administration, and Leadership. In your application letter, please identify the teaching areas that pertain to your education, experiences, and interests.

The normal annual teaching load is 21 credits distributed between Fall and Spring semesters and a 1-month January term. Additional duties include academic advising, scholarship and service to the College and department. Professional development support for research, conference travel, and sabbatical leave are available. For information on the department's offerings and current faculty, visit the College [website](#). The Department's student-centered approach emphasizes the intersection of theory and practice and prepares graduates for productive careers.

Excellent teaching and mentoring of students are the highest priorities of the College. The successful candidate will be an active scholar and approach academia with a growth mindset and a commitment to collaboration. Industry experience highly desirable. The Business & Accounting Department is actively involved with the community and engages with the alumni Business Advisory Council (BAC) to sponsor student networking events.

Qualifications

A terminal degree in business, management, marketing, finance, accounting, economics, business education or a closely related field is required. ABD candidates will be considered. Candidates must be authorized to work in the United States as of the expected hire date and throughout the date of the contract without sponsorship from the College.

Application instructions

Review of candidates will begin January 23, 2023, and continue until the position is filled. Applications should include:

- A letter of interest
- Curriculum Vitae
- Teaching philosophy in the context of a liberal arts education,
- A separate statement describing how your commitment to diversity and inclusion are demonstrated in your teaching, scholarship, or service

- Graduate Transcripts (unofficial transcripts are accepted)

Applicants moving to initial interviews will be asked to provide contact information for three professional references.

Please submit application materials to HR@collegeofidaho.edu with subject: **Business Search**

With over 130 years of history, the College of Idaho is an [inclusive community](#) of exceptional learning that challenges the ambitious and forges pathways to success and purpose. The College strives to improve access to higher education for underrepresented individuals and groups. Its efforts have been [recognized](#) with high rankings for social mobility by the Wall Street Journal and U.S. News & World Report. Almost 20% of the students are international students with over 90 countries represented and a third of the students identifying as first-generation students.

The College of Idaho is proud to be an equal opportunity employer. We are committed to attracting, retaining, and maximizing the performance of a diverse and inclusive workforce. The College does not discriminate on the basis of sex, race, color, age, religion, disability, national and ethnic origin, veteran status, sexual orientation, gender identity, or any other basis protected by law. The College offers competitive benefits including tuition waiver for dependents, health insurance, retirement plan with employer match after one year of employment, free access to on-campus fitness centers, and free admission to campus events. Spouses, domestic partners, and dependents are eligible for benefits coverage.

The College of Idaho is located in Caldwell, a rural community with a vibrant downtown that is on the western edge of the Boise metropolitan area, one of the fastest growing areas in the country and providing opportunities for both small-town and city living. One can explore the area's continuing agricultural legacy with the AgVenture and Sunnyslope Wine Trails located among scenic orchards in the Snake River Plain. A wide range of outdoors activities can be found with the combination of mountain, river, forest, and desert landscapes in the vicinity, including hiking, biking, skiing, whitewater rafting, camping, or exploring the hot springs. Boise also offers a rich selection of arts and culture activities with the Idaho Shakespeare Festival, Opera Idaho, Ballet Idaho, Boise Contemporary Theater, the Boise Philharmonic, Treefort Music Fest, and the Anne Frank Human Rights Memorial as part of the Wassmuth Center for Human Rights.