



## Psychology, Assistant Professor

The College of Idaho invites applications for THREE faculty positions in PSYCHOLOGY to start in Fall 2023. One tenure-track Assistant Professor position is in **SOCIAL PSYCHOLOGY**. The second tenure-track Assistant Professor is in an **OPEN AREA**. The third position is for **MENTAL HEALTH & WELLNESS** with appointment as a tenure-track Assistant Professor or as a fulltime Lecturer depending on qualifications and interest. We seek candidates who will contribute to our [commitment](#) to an equitable and inclusive learning and work environment.

Primary responsibilities include teaching courses in the candidate's area of expertise to support introductory courses, survey courses in Social or Developmental Psychology, and upper-division courses such as Abnormal Psychology, Counseling Psychology, Health Psychology, or Qualitative Methods. The standard annual teaching load is 21 credits (3:1:3), with candidates expected to offer a course based on their expertise in our intensive Winter Term.

Successful tenure-track candidates will be active scholars interested in conducting research in collaboration with undergraduate students. Funds are available for research supplies and faculty conference travel. The department supports an undergraduate subject pool and welcomes faculty who would like to develop community relationships. For the full time Lecturer position, professional activities could replace research. The department especially seeks candidates with experience or interest in supervising internships and field-based experiential learning opportunities for undergraduate psychology majors.

For information on the department's offerings and current faculty, see <http://www.collegeofidaho.edu/psychology>. The shape of the psychology major follows the APA guidelines for the undergraduate psychology major.

### Qualifications

For a tenure-track appointment, a terminal degree in Psychology or a closely related field is required. ABD candidates will be considered. For a fulltime Lecturer appointment in Mental Health and Wellness, a Masters degree in Psychology or a closely related field is required. Candidates must be authorized to work in the United States as of the expected hire date and throughout the date of the contract without sponsorship from the College.

Review of candidates will begin November 1 and continue until the positions are filled.

Applications should include:

- A letter of interest that specifies the position you find to be your best match,

- Curriculum Vitae,
- Teaching philosophy in the context of a liberal arts education,
- A sample syllabus or teaching materials with an explanation for the purpose and design
- A separate statement describing how your commitment to diversity and inclusion are demonstrated in your teaching, scholarship, or service, and
- Three letters of recommendation, with at least one specifically addressing teaching.

Please submit application materials to [HR@collegeofidaho.edu](mailto:HR@collegeofidaho.edu) with subject: Psychology (position of choice). Additional information may be requested after initial review of applications.

With over 130 years of history, the College of Idaho is an inclusive community of exceptional learning that challenges the ambitious and forges pathways to success and purpose. The College strives to improve access to higher education for underrepresented individuals and groups. Its efforts have been [recognized](#) with high rankings for social mobility by the Wall Street Journal and U.S. News & World Report. Almost 20% of the students are international students with over 90 countries represented and a third of the students identifying as first-generation students.

The College of Idaho is proud to be an equal opportunity employer. We are committed to attracting, retaining, and maximizing the performance of a diverse and inclusive workforce. The College does not discriminate on the basis of sex, race, color, age, religion, disability, national and ethnic origin, veteran status, sexual orientation, gender identity, or any other basis protected by law. The College offers competitive benefits including tuition waiver for dependents, health insurance, retirement plan with employer match after one year of employment, free access to on-campus fitness centers, and free admission to campus events. Spouses, domestic partners, and dependents are eligible for benefits coverage.

The College of Idaho is located in Caldwell, a rural community with a vibrant downtown that is on the western edge of the Boise metropolitan area, providing opportunities for both small-town and city living. More information is available at <https://www.destinationcaldwell.com>, <https://visitboise.com> and <https://www.visitidaho.org>.