Do you want to talk with someone?

- Yes
  - The Health & Wellness Center can provide medical attention.
  - No

- No
  - I still want to talk to someone
    - From College of Idaho
      - Accommodations (Accessibility, Housing, Academic) (208) 459-5188
    - Outside College of Idaho
      - WCA 24-Hour Domestic Violence Hotline (208) 343-7025
      - WCA 24-Hour Sexual Assault Hotline (208) 345-7273 (RAPE)
      - National Sexual Assault Hotline online.rainn.org 800-656-4673

Do you want to report the incident?

- Yes
  - You may choose whom to contact to report the incident
    - Campus Safety (208) 459-5151
    - Advocates (208) 459-5555
    - Title IX Coordinator (208) 459-5139
    - Any Faculty or Staff Member or Student Employee
    - Campus Minister (208) 459-5282
    - Human Resources (208) 459-5680
    - Incident Report collegeofidaho.edu/incident-report

- No
  - You may choose whom to contact to report the incident
    - WCA 24-Hour Domestic Violence Hotline (208) 343-7025
    - WCA 24-Hour Sexual Assault Hotline (208) 345-7273 (RAPE)
    - National Sexual Assault Hotline online.rainn.org 800-656-4673

Licensed counselors and ministers are confidential resources.

CONFIDENTIAL
These resources can help you consider options and manage your well-being.

NON-CONFIDENTIAL
These resources must report incidents to the Title IX Coordinator.
FORMAL GRIEVANCE PROCESS
FOR ALL FORMS OF SEXUAL MISCONDUCT

Title IX Coordinator
(208) 459-5139

Initial Assessment by the Title IX Coordinator

If You Decide to File a Formal Complaint

Investigation
Trained investigators will conduct an investigation and a risk assessment

Dismissal
Complaint may be dismissed if allegations do not meet Title IX definitions

Other Sex-Based Misconduct

Title IX Violation

Informal Resolution
If the conduct qualifies, The College and the parties may agree to informal resolution

Conduct Hearing
Parties appear before a hearing officer

Hearing Decision
If a violation is found, sanctions or remedies may apply

Appeal
Complainant or respondent may appeal

Live Hearing
Live hearing will be conducted with direct and cross-examination

Supportive measures are available to complainant and respondent.
Complainant may withdraw from the process prior to a hearing.
Respondent can accept responsibility at any time.

More Information about the College of Idaho Sexual Misconduct Policy:
collegeofidaho.edu/about/offices/human-resources/sexual-misconduct

Jodi Nafzger
Title IX Coordinator
Email: titleix@collegeofidaho.edu
Office: (208) 459-5139
Mobile: (208) 371-3884
Blatchley 201
collegeofidaho.edu/incident-report